
Letter to Member Agencies

The Council of Agencies Serving South Asians (CASSA) is a not-for-profit social justice umbrella organization that supports Ontario's South Asian communities in addressing various social, political, economic, and cultural barriers. Currently, CASSA has over 120 member agencies that serve South Asian communities as well as other racialized and marginalized communities in Ontario.

Our mission is to facilitate the economic, social, political, and cultural empowerment of South Asians by serving as a resource for information, research, mobilization, coordination and leadership on social justice issues affecting our communities. CASSA aims to create social change by building alliances and working collaboratively with those who share a vision of empowering all communities to participate in defining Canada's future.

CASSA works on a number of projects and policies on anti-racism/anti-oppression, legal education for marginalized communities, employment equity, poverty reduction, equity in education attainment, health equity, youth engagement, combating domestic violence and hate crimes, seniors' wellness and organizational capacity building. CASSA engages diverse communities, policy makers, experts, advocates, and academics through advisory tables, steering committees, public forums, consultations, galas, fundraisers, awareness campaigns, and social media. CASSA also continues to advocate on behalf of our member agencies to all three levels of government on various public policy platforms.

Benefits of becoming CASSA's Member Agencies include:

- Promote your events by publishing them on our website, social media, and newsletters.
- Post volunteer opportunities online to expand your outreach and volunteer base.
- Attend our Annual General Meeting which includes engaging panel discussions, awards, and opportunities to network.
- Have enhanced access to various research papers and publications focusing on South Asians and other racialized communities in Ontario.
- Receive regular updates with information on community events, funding opportunities,

and opportunities to partner with CASSA on grant applications.

- Network with others in the community who are working for social justice and equity in Ontario.
- Receive free training on various topics including power & privilege, anti-racism & anti oppression, communication, microaggressions, being allies and solidarity, etc.
- Your membership and solidarity will help CASSA promote its social and economic justice undertaking through representation of interests and needs on policies at all three levels of government.
- The opportunity to advertise in CASSA's monthly newsletters to over 3000 agencies and individuals as well as publicize events and job postings etc. on CASSA's social media.
- Priority given to member agencies for any capacity building grants received by CASSA.
- CASSA's assistance in collaborating with diverse agencies and individuals, and attainment of essential input and feedback from the South Asian communities in Ontario.
- Receive discounts on CASSA events such as conferences, summits, galas, etc.
- Priority for board of director's vacancies.
- Member Townhalls.
- Booking Space at CASSA office.
- Member Mindfulness and Wellness Sessions

BY-LAWS:

- **Members' Dues**

The Board may require Members to make an annual contribution or pay annual dues and may determine the manner in which the contribution is to be made or the dues are to be paid.

- **Termination of Membership**

A membership in the Corporation is not transferable and automatically terminates when:

- a. the Member dies, or, in the case of a member that is a body corporate, the body corporate is dissolved;
- b. the Member resigns;
- c. the Member's term of membership, if any, expires;
- d. the Member is expelled in accordance with section 2.04 of this By-law;
- e. the Corporation is dissolved under the Act; or
- f. the person's membership is otherwise terminated in accordance with the Articles or the By-laws.

- **Termination of Membership for Cause**

- a. Upon fifteen (15) days' written notice to a Member, the Board may pass a resolution authorizing the termination of membership for:

- (i) violating any provision of the Articles, the By-laws or written policies of the Corporation;
- (ii) carrying out any conduct which may be detrimental to the Corporation as the Board determines; or
- (iii) any other reason that the Board considers to be reasonable, having regard to the purpose of the Corporation.

b. The notice shall set out the reasons for the termination of membership. The Member receiving the notice shall be entitled to give the Board a written submission opposing the termination not less than five (5) days before the end of the 15-day period. The Board shall consider the written submission of the Member before making a final decision regarding termination of membership. The Board's decision shall be final and binding on the Member, without any further right of appeal.

For further enquiries, please feel free to contact us, Qurat Al Ain

(qurat@cassa.ca). Thank you for becoming a member of CASSA.

Sincerely,
Samya Hasan
Executive Director
Council of Agencies Serving South Asians