



September 2023 Newsletter

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CASSA's Blogs/Podcasts

- UN Human Rights Council's Universal Periodic Review of Human Rights in Canada
- Introduction to the Legal Education for Refugee Women Toolkit

In The News:

- High rents ,scams and paperwork make housing a struggle for international students in Winnipeg
 - SCO 'Every Child Matters' campaign launches in support of reconciliation
 - He's been in Canada since childhood. His family is allowed to stay, but he's facing deportation
 - International student pounded the pavement and crashed on a couch on path to coveted room in Thunder Bay
 - International students pay sky-high fees. Whose job is it to house them?
 - McMaster University says criticism it's not doing enough to house students ' completely off base'
 - Council debates Toronto Financial future as Chow presses for refugee shelter help
 - I Am London: Colombian immigrant shares struggles, successes in new campaign
 - New Black health-care provider directory aims to improve access to doctors for Black Canadians
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12TH ANNUAL HEALTH EQUITY SUMMIT

SOUTH ASIAN YOUTH PERSPECTIVE ON HEALTH EQUITY & INCLUSION

DATE & TIME	LOCATION	REGISTER
November 7, 2023 9:30 am - 4:00 pm	Centennial College Event Centre 937 Progress Ave, Scarborough, ON M1G 3T8	

HOSTED BY: COUNCIL OF AGENCIES SERVING SOUTH ASIANS

IN PARTNERSHIP WITH: **CENTENNIAL COLLEGE**

12th Annual Health Equity Summit

Register for the Health Equity Summit [here](#)

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Community- Leader, with a Go-Getter Mindset!

Brainstorming Meeting (Grant Writing)



September 18, 2023



11:00 am - 12:00 pm



Zoom



Only for CASSA Members. If you want to know more about CASSA membership benefits please contact qurat@cassa.on.ca or visit www.cassa.ca/membership

[JOIN NOW](#)

Special Guest



Aisha Khaja

Founder and Principal
Consultant - Red Tree
Strategic Consulting Inc

Since 2018, Aisha Khaja has been working with Gibraltar Leadership Academy as the Director of Partnerships to seek out grant opportunities and produce innovative educational programming ideas. With a background rooted in not-for-profit empowerment, Aisha founded Red Tree Strategic Consulting Inc., where she served as the Founder and Principal Consultant. The vision of Red Tree Strategic Consulting Inc. is to empower not-for-profit organizations to raise their standards of operation by expanding their professional networks, establishing policies and diversifying their funding streams. Through the eight years spent working in government, she learned the ins and outs of funding, program and policy development. She has also held various leadership positions in her community as the former host of the TV show Let the Quran Speak, a Professor at Seneca College, a Research Fellow with the Tessellate Institute and as the founder of Charity Week Canada. To date, Aisha has secured more than \$3M in funding (and counting!) in grants for various community organizations, and has trained more than 60 organizations through the Grant Writing 101 Course!

Community-Leader, with a Go-Getter Mindset!

To register for the meeting, member agencies can email qurat@cassa.on.ca for the Zoom link.

CASSA Went To Geneva!

CASSA IN GENEVA



With the Colour of Poverty: Colour of Change and South Asian legal Clinic of Ontario



WHY WAS CASSA IN GENEVA?

The Executive Director of CASSA, Samya Hasan, recently traveled to Geneva along with South Asian Legal Health Clinic Ontario (SALCO) to represent Color of Poverty-Color of Change to participate in the UN Human Rights Council's Universal Periodic Review of Human Rights in Canada. CASSA presented on the state of racial discrimination in Canada. They presented the issues and recommendations for these issues which you can find at CASSA's Website.



ISSUES THAT WERE TALKED ABOUT

- Race-Based Disaggregated Data Collection
- Hate-Crime and Online hate
- Over-Representation Of Racialized People In Criminal Justice, Corrections, Policing, and Child Welfare
- Gender-Based Violence and Violence Against Racialized and Indigenous Women

Swipe to see pictures from the trip



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RACE-BASED DISAGGREGATED DATA COLLECTION

Statistics Canada has recently launched the Disaggregated Data and Analytics Framework (DDAF), designed to establish disaggregated data standards, identify existing and potential data sources, and leverage innovative data foundation projects. However, Canada's approach to the collection of disaggregated data has still not progressed at a rate that acknowledges the growing populations of racialized people in Canada and the growing disparities in all of their life outcomes!

3rd UPR Cycle State Recommendation to Canada:

- **142.72:** "ensure the consistent collection of data on ethnic and racial discrimination in the criminal justice system, and intensify the fight against racial profiling and ethnic and religious intolerance." (Status: not fully implemented)

OVER-REPRESENTATION OF RACIALIZED PEOPLE IN CRIMINAL JUSTICE, CORRECTIONS, POLICING, AND CHILD WELFARE

Black people in Canada continue to be racially profiled and over-represented across the Canadian criminal justice system, corrections and policing. Black Canadians account for **9%** of federal inmates in Canada despite making up only **4%** of the national population. Moreover, Black offenders are overrepresented among those involved in use-of-force incidents in federal corrections.²

In 2022, the Ontario Association of Children's Aid Societies noted that Black children in Ontario make up **7%** of the population but account for **13.9%** of the investigations from child welfare agencies. Data submitted by the Black Legal Action Centre for the 3rd UPR cycle is relatively the same, and that systemic racism and discrimination continues to lead to the over-representation of Black people in criminal justice, corrections, and policing.³

HATE-CRIMES AND ONLINE HATE

Hate crimes targeting race or ethnicity have increased from 2019-2021, with a **72%** increase in police-reported hate crimes. Hate crimes in Canada

targeting the Arab and West Asian populations have increased by **46%**, the East and Southeast Asian populations which have increased **16%**, and the South Asian population which has increased by **2%**.⁴

The increase in hate crimes has coincided with an exponential increase in hate speech and hate content on online platforms. Online hate disproportionately impacts women, youth and those who are racialized or Indigenous. There are currently no mechanisms to track, report, investigate and remove hate content online other than what is arbitrarily deemed to violate each social media platform's standards. According to Statistics Canada, the most targeted populations for online hate in 2021 included the Muslim population (**17%**), groups with diverse sexual orientation (**15%**), the Jewish population (**14%**), and the Black population (**10%**)⁵

3rd UPR Cycle State Recommendations to Canada:

- **142.52:** "strengthen its efforts to fight racial discrimination, including by enhancing institutional capacity to systematically document, investigate and prosecute racially motivated crimes." (Status: not implemented)
- **142.72:** "ensure the consistent collection of data on ethnic and racial discrimination in the criminal justice system, and intensify the fight against racial profiling and ethnic and religious intolerance." (Status: not fully implemented)

GENDER-BASED VIOLENCE AND VIOLENCE AGAINST RACIALIZED AND INDIGENOUS WOMEN

During the pandemic, shelters and service providers were overwhelmed and at capacity. Canada's federal funding system does not currently recognize community needs and benefits historically-funded organizations, leaving smaller organizations scrambling to apply for funds on a continuous basis.

Zero Tolerance for Barbaric Cultural Practices Act is not based on statistical data or research, and will continue to perpetuate myths about practices of polygamy and forced marriages. The Act targets racialized women and perpetuates the myth that violence against racialized women, and in this case

South Asian and Muslim, woman is a "cultural" issue. Although the problematic title of this Act has been removed, it continues to operate as a legislation.⁶

3rd UPR Cycle State Recommendation to Canada (Status: not implemented):

- **142.207:** "continue working with partners at all levels to address the significant levels of violence against aboriginal women, and its root causes."
- **142.206:** "continue to strengthen protection of the rights of indigenous women and girls against violence, in particular by systematically conducting investigations and ensuring the collection and dissemination of data on violence against indigenous women."
- **142.186:** "step up efforts to protect victims of violence and ensure a sufficient number of adequate shelters for them."

RECOMMENDATIONS

1. The Federal, Provincial, Territorial and Municipal governments in Canada must mandate the collection, monitoring and tracking of disaggregated data with respect to ethno-racial and faith backgrounds across all Department;
2. Ministries, Divisions and relevant institutions must be mandated to use this data to develop strategies for addressing systemic racism, faithism and human rights violations;
3. Significantly increase the Federal Government's contribution to legal aid programs in all provinces and territories, with a significant portion earmarked for racialized communities, who are over-represented within criminal justice, immigration law and poverty-related law;

4. Mandate provinces, territories and municipalities to prioritize community and social supports over criminal justice system, incarceration, and child welfare for racialized communities;
5. Renew the Federal Government's commitments to work with civil society to create and implement a renewed, enhanced and comprehensive National Action Plan Against Racism;
6. Immediately launch and release a National Anti-hate Strategy and support provincial and territorial ministries in establishing inter-ministerial committees to combat hate crimes and hate speech;
7. Immediately develop an effective regulatory framework based on a set of comprehensive, basic minimum standards, to which online service providers would be required to adhere as a condition of operating and have a significant sanctions regime which will compel all online service providers to comply;
8. Reinstate a provision akin to the previous Section 13 of the Human Rights Act to hold individuals accountable for promoting hatred, especially online;
9. Repeal the Zero Tolerance for Barbaric Cultural Practices Act, providing more greater economic and social support for racialized women experiencing violence;
10. Develop a comprehensive National Action Plan on Gender-based Violence addressing unique barriers for victims from racialized and Indigenous communities, replacing the current National Roadmap without concrete commitments;
11. Provide equitable funding to community-based and ethnic organizations serving racialized and Indigenous survivors of gender-based violence

Contact: Samya Hasan (samya@cassa.on.ca) and Anchal Bhatia (anchal.bhatia@salcojcc.ca)

<https://app.info-database.uselibrary.net/Aggregations/Filters/cycle/values/127567467b-d546-4c36-7792-57c38f9d9124?response=detail>
<https://www.cassa.on.ca/>
<https://www.cassa.org/rep-com-intv/speech/2022/06/Black-Children-in-Care-DIS-Report-2022-Final.pdf>
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This Month's Member Shout-Out



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ABOUT ASAAP

The Alliance for South Asian Aids Prevention (ASAAP) is a nonprofit organization that is committed to providing culturally responsive holistic health promotion and support services for people from SAMEIC (South Asian, Middle Eastern, Indo-Caribbean) and other related communities who are LGBTQ+ and/or living with, at risk of, or affected by HIV and related health conditions. Our services are offered in English, Tamil, Hindi, Urdu, Punjabi, Gujarati, Bengali, Nepali, Arabic, Farsi, and Turkish.

THEIR MISSION

ASAAP is committed to providing culturally responsive holistic health promotion and support services for SAMEIC (South Asian, Middle Eastern, and Indo-Caribbean) communities who are living with, at risk of, or affected by HIV and related health conditions.

THEIR VALUES

is of a world where communities of SAMEIC (South Asian, Middle Eastern, and Indo-Caribbean) heritage come together to determine their health and well-being free from stigma and discrimination.

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THE SERVICES OFFERED BY ASAAP

<p>Sexual Health</p> <p>ASAAP's sexual health education services are culturally informed and focus on providing information related to sexual health such as STI & HIV testing, prevention, and management.</p>	<p>Settlement</p> <p>ASAAP's settlement services cater to newcomers from South Asia and the Middle East who are living in the GTA and identify as Lesbian, Gay, Bisexual, Trans and Queer (LGBTQ+) and/or living with HIV.</p>	<p>Support</p> <p>Through a number of "support services", ASAAP offers direct care navigation, referrals, and connections to other healthcare and social services to people living with, at risk of, or affected by HIV/AIDS.</p>
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THE SERVICES OFFERED BY ASAAP

<p>Capacity Building</p> <p>ASAAP offers a range of training and capacity building services for other Community Health Centers, healthcare providers, ASOs, health hubs, and social and support service workers to ensure continued affirmative care.</p>	<p>Safe Program</p> <p>ASAAP's existing programs are designed to ensure that members of our communities have a safer space to share their experiences. It designed using the same concepts on maintaining confidentiality about personal information.</p>
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HOW HAS ASAAP HELPED CASSA?

ASAAP has provided tremendous support for CASSA's Gender-based Violence Research Study and the South Asian Vaccine Engagement Collaborative (SAVEC). To learn more about how ASAAP helped, visit www.cassa.ca.

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CONNECT WITH ASAAP!

- www.asaap.ca
- ed@asaap.ca
- (416) 420 9577
- YouTube: @ASAAPTV
- Facebook: @ASAAP
- Twitter: @ASAAP

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For more information contact qurat@cassa.on.ca or visit
www.cassa.ca/membership



CASSA Project Updates

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#EradicateHate 2.0

Download EradicateHate on Google Play Store and Apple Store

Anti-hate App for Children and Youth to Combat Online Hate



The App includes content such as tutorials, reflection activities, and infographics to equip youth-focused organizations, educators, parents and young victims of online hate with digital literacy tools to combat online hate.

The content also addresses hateful attitudes and beliefs which stem from racist and xenophobic ideologies which result in online hate content.



CASSA.CA/ERADICATEHATE-2-0/



#EradicateHate 2.0

We are excited to share with you that we are now ready for the launching of our Anti-hate App for Children and Youth to Combat Online Hate.

The App includes content such as tutorials, reflection activities, and infographics to equip youth-

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from racist and xenophobic ideologies which result in online hate content. The Toolkit can be found in the form of an App and Web Page and is intended for children between 8-14 years old, youth between 15–24 years old, educators, and parents.

[Download the Eradicate Hate 2.0 app at Google Play](#)

[Download the Eradicate Hate 2.0 app on Apple Store:](#)



Toxic Masculinity and Its Impact on Gender-Based Violence

CASSA's Toxic Masculinity Project is nearing final ethics approval by the Community Research

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recruitment process will be held by the study's Project Manager for project partners in order to maintain consistency and follow through on ethics guidelines.

We are also in the process of recruiting members of the South Asian community for our advisory committee which will meet a few times a year at various stages of the project to advise on steps and process within the project. If you are interested, please contact dinoba@cassa.on.ca with the title "Inquiry: Advisory Committee Member". Looking forward to hearing from our community members.

WE ARE LOOKING FOR VOLUNTEERS!

The Coalition of Racial Equity in Education is recruiting Muslim high school students and parents/guardians with children attending schools in York and Durham Region.

Join us in promoting equity and inclusivity for Muslim students and staff! Combat racism and Islamophobia to create a welcoming and just future together.

APPLY NOW: www.cassa.ca/apply-to-join-the-coalition-for-racial-equity-in-education-project/



The Coalition for Racial Equity in Education

The Coalition for Racial Equity in Education is currently inviting parents and youth volunteers from the YRDSB and DDSB regions to join their dedicated efforts. These volunteers will undergo comprehensive training regarding Islamophobia in schools.

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interested in contributing to this important project, we invite you to sign up [here](#). Should you have any questions or concerns, please don't hesitate to reach out to samaha@cassa.on.ca.

“A brown friend was **beaten up in a park** – they called him ***paki, go back to your country***. A **pharmacist refused to serve me in English** after Bill 21 became law. She is perfectly bilingual and had served me in English before the existence of Bill 21.”

Bill 21 has led to an increase in hate crimes and prejudicial remarks. This is a real-life example of remarks faced by religious minorities.

This information is based on a survey conducted by Association for Canadian Studies conducted in 2022.

Policies that Perpetuate Systemic Racism



Canadian
Race Relations
Foundation

Fondation
canadienne des
relations raciales



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“These Muslim women with **rags on their heads**, if they are not able to **integrate**, let them return to their country.”

“My friend’s **hijab was pulled off** on the metro.”

Bill 21 has led to an increase in hate crimes and prejudicial remarks. This is a real-life example of remarks faced by religious minorities.

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Policies that Perpetuate Systemic Racism



Canadian Race Relations Foundation / Fondation canadienne des relations raciales



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Policies that Perpetuate Systemic Racism



Canadian Race Relations Foundation / Fondation canadienne des relations raciales



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“When law 21 was announced, a **man on the bus** told me I would have to take off my headscarf.”

“I was walking home from daycare with my 3 year old daughter. **A young man tried deliberately to run us over with a large pickup truck.**”

Bill 21 has led to an increase in hate crimes and prejudicial remarks. This is a real-life example of remarks faced by religious minorities.

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“A **policewoman** in Quebec City called me **a dirty immigrant.**”

Bill 21 has led to an increase in hate crimes and prejudicial remarks. This is a real-life example of remarks faced by religious minorities.

This information is based on a survey conducted by Association for Canadian Studies conducted in 2022.

Policies that Perpetuate Systemic Racism



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“A **teacher** who told **disparaging anecdotes about my religion** in class and asked me to corroborate them in front of others.”

“At the renewal of my **health insurance card**, the lady wanted me to **take off my headscarf** when I took my picture, I refused and the lady was furious.”

Bill 21 has led to an increase in hate crimes and prejudicial remarks. This is a real-life example of remarks faced by religious minorities.

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"I was **asked to remove my kippah** by my **employer** while working as a multifaith chaplaincy student."

I have been **spat on**, told to **return to my country** and bullied. None of the incidents were reported because **it feels like this is what minorities have to deal with in Quebec.**"

Bill 21 has led to an increase in hate crimes and prejudicial remarks. This is a real-life example of remarks faced by religious minorities.

This information is based on a survey conducted by Association for Canadian Studies conducted in 2022.

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Policies that Perpetuate Systemic Racism



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Policies that Perpetuate Systemic Racism



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COUNCIL OF AGENCIES SERVING SOUTH ASIANS

Policies that Perpetuate Systemic Racism

We will be sharing public awareness content created for the three policies starting this month on social media. We are continuing to record episodes for our podcast on "Zero Tolerance for Barbaric Cultural Practices" Act and working on visualizing stories of individuals who have been negatively impacted by these policies. As part of our incoming campaign, below is some of our public awareness content for social media for Bill 21. Bill 21 has significantly exacerbated microaggressions faced by faith minorities in Quebec. Unfortunately, these are only a few examples of instances of harassment and abuse faced by faith minorities in Quebec regularly. Through our primary research, we have found that these instances are very common and most commonly go unreported or unrecorded.

Opportunities

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SEEKING HEALTHY PARTICIPANTS FOR RESEARCH ON AGING

Help us learn about risk and protective factors for dementia

- **Target population:** Individuals who identify as **East Asian, South Asian, or White**
- Compensation will be provided



TIME

- 5-year study
- Visit Sunnybrook every other year



WHAT IS INVOLVED?

- Memory tests
- Questionnaires
- Brain scan (MRI)
- Blood draw



ELIGIBILITY

- 55 - 85 years old
- No diagnosis of a cognitive disorder
- Can speak English

Contact our study team:



cbhlab@sunnybrook.ca



416-480-6100 ext. 85405

Version 1.0, April 27, 2023

Principal Investigator: Dr. Jennifer Rabin

This study has been approved by Sunnybrook's Research Ethics Board.

Study title: Investigating Risk and Protective Factors for Dementia in a Multi-Ethnic Cohort



Seeking Healthy Participants For Research on Aging:

\$50 Honorarium

\$10 Food Voucher

FREE Parking!!

CALL FOR PARTICIPANTS

Barriers to Employment for Canadian Muslim Women PROJECT ASPIRE

THE STUDY

The purpose of this study is to better understand the employment experiences of Canadian Muslim women. Specifically, this project will focus on experiences of finding, retaining, and advancing in paid work.

THE RESEARCHER

Dr. Sarah Shah is a research associate at the Muslims in Canada Data Initiative (MiCDI), the Institute of Islamic Studies, and an assistant professor at the Department of Sociology, The University of Toronto Mississauga. MiCDI has been engaged by the Canadian Council of Muslim Women to conduct this study.

For more information, or to participate in the study, please contact:

Dr. Sarah Shah, PhD
647 637 8514
sarahshah@ccmw.com

PARTICIPANTS

You are invited to participate if you are a Muslim woman residing in Canada (including self-identified and trans women) and have experience with the employment sector.

PARTICIPATION DETAILS

- Online group discussion
- Online pre-interview questionnaire
- Some participants may be interviewed one-on-one
- Participants will receive honoraria

CONFIDENTIALITY AND ANONYMITY

Your information will be kept completely confidential.

You can withdraw your participation (and anything you shared during the study) at any point, even after the interview.



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Epilepsy & Seizure First Aid
**Public Education
 Workshop**

Via Zoom

Please email leah@epilepsytoronto.org for further information.

Presented By



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Session will cover:

- ✓ Myths and Misconceptions about Epilepsy
- ✓ Difference Types of Seizures
- ✓ Epilepsy Toronto's Services
- ✓ Treatment
- ✓ Seizure first aid
- ✓ Client stories

www.epilepsytoronto.org

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Evergreen
MARKHAM STOUFFVILLE THORNHILL presents

THROWBACK THURSDAY

A Blast from the Past

Thursday, October 19, 2023
Angus Glen Golf Club

Join Evergreen for a dance through the decades! Whether you loved the 60s, 70s, 80s or beyond, come dressed to impress for your favourite decade. We will be playing all your favourite throwback music along with a gourmet meal, wine, live and silent auctions. Best of all, by stepping into those leg warmers and stepping back in time for the evening you'll be helping support individuals in Markham, Stouffville and Thornhill who are coping with a life-threatening illness, caregiving or grief.

	Angus Glen Golf Club 10080 Kennedy Rd Markham, ON L6C 1N9		October 19, 2023 Reception at 6PM Dinner at 7PM		\$150 each (with a \$50 tax receipt)
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Find out more and register [here](#) or by contacting us on info@evgcares.org / 416-499-2185.

Charitable Organization
#128026143RR0001



**Job Posting: 3 Part-Time Positions
Respect in Action (ReAct) Youth Program
Peer Outreach and Violence Prevention Educator**

August 2023

If you are 16-29 years of age and have a passion for social justice and an interest in working with youth to prevent gender-based violence this posting may be of interest to you. The three Peer Outreach and Violence Prevention Educators will work in person and online facilitating ReAct's Youth Violence Prevention Program.

ABOUT METRAC: Formed in 1984, METRAC is an award-winning not-for-profit agency, historically devoted to advancing safety, justice and equity for women and youth. Most recently, METRAC's priority groups have expanded to include Two-Spirit, transgender, and nonbinary people, also known to be impacted by higher rates of gender-based violence. METRAC partners with individuals, communities, and institutions, to change ideas, actions and policies toward ending gender-based violence. Our activities are focused on public education, legal information services, youth prevention programs, community safety audits, community-based research and social policy initiatives designed to improve systemic responses to gender-based violence.

Website: www.metrac.org or www.metrac.org/what-we-do/react/

Respect in Action (ReAct) is a youth **outreach, education and violence prevention** program offered by METRAC's youth Peer Educators. ReAct's Peer Outreach and Violence Prevention Educators (Peer Educators) support the development and distribution of engaging violence prevention resources through ReAct's social media platforms and via in-person outreach opportunities. Peer Outreach and Violence Prevention Educators facilitate interactive and structured activities to raise awareness, foster critical thinking and discussions, and introduce community resources, while inspiring youth to take action towards preventing and ending violence in their communities.

We prioritize working with youth communities affected by higher levels of violence, higher rates of isolation and social marginalization (e.g., racialized youth, immigrants, newcomers, urban low-income youth, youth with disabilities, and 2SLGBTQIA+ youth, youth at risk of being trafficked or becoming traffickers, hood youth, and youth who have less access to resources).

Position summary

Guided by the ReAct Program Manager, Peer Outreach and Violence Prevention Educators are trained and supported to conduct online/in person outreach to youth, to engage youth in a needs assessment, to identify issues of violence impacting youth and to develop and facilitate responsive online/in person violence prevention education programs with youth. Peer Outreach and Violence Prevention Educators are part of a team responsible for mentoring other youth utilizing a respectful, youth-positive approach. Students learn about warning signs of abuse, healthy relationships, how to access help and support each other. Program participants also learn how to lead community safety initiatives in their neighborhoods and contribute to social change in their communities.

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- Develop engaging, youth-centric resources on topics relating to gender-based violence, consent, healthy relationships, anti-racism, anti-oppression, etc.
- Implement the ReAct curriculum both in-person and online
- Assist with designing workshops/trainings about the prevention of gender-based violence against youth with attention to those at higher risk (i.e., women/girls/trans, nonbinary/Two-Spirit communities)
- Attend ReAct team meetings (to plan and debrief program activities and experiences)
- Participate in personal/professional development trainings towards building skills and knowledge of current issues affecting youth
- Engage in project activities as funding opportunities arise
- Other duties as required.

METRAC is grateful to the City of Toronto, Canadian Women's Foundation, and The Ministry of Education for generously funding the ReAct Youth Program.

Summary of qualifications

- Experience working with youth and/or a commitment to supporting youth to thrive
- Experience conducting outreach to promote resources and programs is an asset
- Strong facilitation and group work skills
- Strong analysis of and comfort with challenging gender-based violence, violence against women and youth and discrimination/oppression issues (e.g., racism, classism, sexism, homophobia, transphobia, ageism, and ableism) within a youth-centred model
- Experience in developing online social media content
- Experience utilizing online platforms and tools such as: Zoom, Canva, PowerPoint, Kahoot, Instagram
- A desire to make a positive difference in your community
- A willingness to support the work of other co-educators/facilitators
- A solid understanding of human rights issues, equity, inclusion, anti-racism, anti-oppression, peer education and popular education is an asset
- Dedication to maintaining a positive image of the program online
- Written and spoken fluency in English; other languages a strong asset
- Comfortable doing public speaking, especially with other youth
- Flexible schedule required (e.g., days, evenings, weekdays, weekends)
- Creativity and enthusiasm; reliability; willingness to learn; openness
- Facilitators must obtain a vulnerable sector police check

Hours of Work

21 hours a week, \$16.50 per hour

Duration

This is a 10-month contract ending in August 2024

Deadline for Applications

Sunday September 17, 2023, at 11:59pm

Please apply with a cover letter and a resume describing your relevant work experience, and 3 references to jobs@metrac.org. We thank all applicants for their interest. However, only those selected for an interview will be contacted.

FOR STAKEHOLDERS - PUBLIC SOCIAL MEDIA/NEWSLETTER**How can we better protect Muslim communities in Canada against hate?**

Canada has had the highest number of deadly attacks against Muslims over the past six years than any other G7 country. And between 2021 and 2022, Muslim communities here have experienced a 71% increase in police-reported hate crimes.

We need to work together to address this dangerous phenomenon. Launched in eight countries across Europe and translated into 10 languages, the [Understanding Anti-Muslim Hate Crimes – Addressing the Security Needs of Muslim Communities: A Practical Guide](#) is a valuable tool for law enforcement, public safety officials, policy makers, community organizations and others who are committed to address hate against Muslim communities in Canada.

Interested in learning more about the guide and how it can be used in Canada? We invite you to attend the hybrid launch event on September 21, 2023 via Zoom by registering at this [link](#). If you are in Ottawa and would like to attend the event in person, please email programs@crf-fcrr.ca.

This event is organized jointly by:

- the [Office of the Special Representative on Combatting Islamophobia](#)
- the Organization for Security and Co-operation in Europe's (OSCE) [Office for Democratic Institutions and Human Rights](#) (ODIHR)
- the [Canadian Race Relations Foundation](#)
- the [Canadian Commission of UNESCO](#)
- the Government of Canada's [Federal Anti-Racism Secretariat](#)



The word "Canada" in a serif font, with a small Canadian flag above the letter 'a'.



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UPCOMING JOB FAIRS

1-866-592-6278 | info@jobskills.org

SEPTEMBER 14

11:30am - 3:00pm
Brampton Job Skills Employment Centre

SEPTEMBER 29

9:30am - 12:30pm
Newmarket Welcome Centre

OCTOBER 4

10:00am - 2:00pm
Mississauga Valley Community Centre



Visit jobskills.org/upcoming-events for updates on job fairs, workshops, and other opportunities that will help you enhance your job search skills and connect with potential employers.



Visit one of our Welcome Centre locations today for assistance with settling in Canada, job and employment support, English classes and much more.

Serving Newcomers and Immigrants in York and Durham regions.



Markham North
8400 Woodbine Ave.
Suite 102-103
(289) 846-3645

Richmond Hill
9325 Yonge Street,
Unit 31A
(289) 842-3124

Vaughan
9100 Jane Street,
Building H,
Units 56-67
(416) 238-1033

Markham South
7220 Kennedy Road
Unit 8
(905) 479-7926

Newmarket
16655 Yonge Street,
Unit 26
(289) 841-3032



Ajax
458 Fairall Street,
Unit 5
(289) 482-1037

Pickering
1400 Bayly Street,
Unit 16B
(905) 420-3008

1-877-761-1155 | www.welcomecentre.ca

Citizenship and Immigration Canada / Citoyenneté et Immigration Canada

CASSA's Blogs/Podcasts

Blog Posts:

[UN Human Rights Council's Universal Periodic Review of Human Rights in Canada](#)

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(SALCO) to participate in the UN Human Rights Council's Universal Periodic Review of Human Rights in Canada

[Introduction to The Legal Education for Refugee Women toolkit](#)

The Legal Education for Refugee Women toolkit was introduced in 2020. CASSA's 'Legal Education for Refugee Women' Toolkit aims to bridge the various barriers that stand in the way of refugee women integrating into their communities by helping them understand their rights and responsibilities in Canada and giving them the information needed to advocate for themselves.

In the News

[High rents, scams and paperwork make housing a struggle for international students in Winnipeg](#)

Students share challenges of finding affordable, safe housing so they can pursue their studies

[SCO 'Every Child Matters' campaign launches in support of reconciliation](#)

Manitoba First Nations leaders have launched a September campaign for the third year in a row, as they hope to see Manitobans reflect on the history and the legacy of Canada's residential school system and the harm they caused to generations of Indigenous people.

[He's been in Canada since childhood. His family is allowed to stay, but he's facing deportation](#)

Kemo Montique moved to Canada from Jamaica at age 11 and doesn't remember much about his life in the country where he was born.

[International student pounded the pavement and crashed on a couch on path to coveted room in Thunder Bay](#)

Aakash Chakor of Lakehead University says he's not alone in scrambling to find housing before school starts

[International students pay sky-high fees. Whose job is it to house them?](#)

Around 800,000 international students currently call Canada home, with thousands more expected to come with every new academic year.

[McMaster University says criticism it's not doing enough to house students 'completely off base'](#)

Hamilton and Niagara post-secondary schools say they're trying to quickly build more on-campus housing

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the year, according to a new staff report, a situation Mayor Olivia Chow called "desperate" as she pressed the federal government for immediate support.

[I Am London: Colombian immigrant shares struggles, successes in new campaign](#)

When Sandra Pineda arrived in London from Colombia with her two small children, language and housing barriers made her feel lost until unexpected help surfaced.

[New Black health-care provider directory aims to improve access to doctors for Black Canadians](#)

A new directory of Black health-care professionals across Canada launched Thursday, and creators of the database say its goal is to help improve access to practitioners for Black Canadians who often struggle to find providers who understand their backgrounds.



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