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COUNCIL OF AGENCIES SERVING SOUTH ASIANS

The Council of Agencies Serving South Asians'

## **March 2021 Newsletter**

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# **Project Updates**

### **COVID-19 Helpline for South Asians -**

Nikhita Dogra, Project Manager

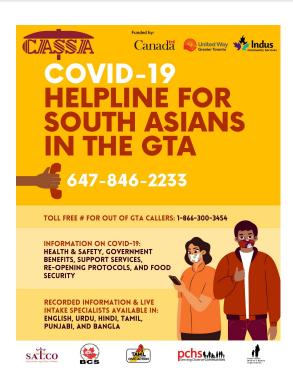
This COVID-19 Helpline is funded by the Government of Canada, United Way and Indus Community Services and managed by the Council of Agencies Serving South Asians (CASSA) in partnership with the South Asian Legal Clinic of Ontario, Tamil Canadian Centre for Civic Action, Bangladeshi Canadian Community Services, South Asian Women's Rights Organization, and Punjabi Community Health Services.

The COVID-19 Helpline provides information about health & safety during COVID-19, details on the reopening process, government benefits, and support services available to communities in **English, Hindi, Urdu, Tamil, Bengali and Punjabi.** Recorded information is available on the Helpline 24/7 and live Intake Specialists are available 7 days a week. Call **647-846-2233** or **1-866-300-3454** (For Out of GTA callers) to access the Helpline.

The Helpline went LIVE in early September and is accessible at: 647-846-2233.

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**Subscribe** ரொறொனரோ பெரும்பாகத் ਜੀ.ਟੀ.ਏ ਵਿੱਚ ਸਾਉਥ தெற்காசியர்களுக்கான ਅਨਾਂ ਲਈ கோவிட் - 19 (COVID-19) தொலைபேசி உதவித் ਡ–੧੯ ਹੈਲਪਲਾਈਨ தொடர்பு 647-846-2233 647-846-2233 ரொறொன்ரோ பெரும்பாகத்துக்கு வெளியிலிருந்து அழைப்பவர்களுக்கான கட்டணமற்ற தொலைபேசி ਜੀ.ਟੀ.ਏ ਤੋਂ ਬਾਹਰ ਰਹਿ ਰਹੇ ਵਿਅਕਤੀਆਂ ਲਈ ਟੋਲ-ਫ੍ਰੀ ਨੰਬਰ: 1-866-300-3454 எண்: 1-866-300-3454 கோவிட் - 19 பற்றிய தகவல்கள்: சுகாதாரமும் பாதுகாப்பும், அரசாங்கத்தினால் வழங்கப்படும் உதவிகள், ஆதரவுச் சேவைகள், மீளத் திறப்புக்கான நடைமுறைகள், உணவுப் பாதுகாப்பு ਕੋਵਿਡ-੧੯ ਬਾਰੇ ਜਾਣਕਾਰੀ: ਸਿਹਤ ਅਤੇ ਸੁਰੱਖਿਆ, ਸਰਕਾਰੀ ਬੈਨੀਫਿਟ, ਸਪੋਰਟ ਸੇਵਾਵਾਂ, ਮੁੜ ਖੁੱਲਣ ਦੇ ਅਸੂਲ, ਅਤੇ ਫੂਡ ਸਕਿਉਰਿਟੀ பதிவு செய்யப்பட்ட தகவல்களையும் மற்றும் நிபுணர்களிடமிருந்து தகவல்களை நேரடியாகவும் ஆந்கிலம், உருது, இந்தி, தமிழ், பிருசாபி, வங்காளம் ஆகிய பிருசுகில் ਰਿਕਾਰਡ ਕੀਤੀ ਹੋਈ ਜਾਣਕਾਰੀ ਅਤੇ ਲਾਈਵ ਇਨਟੇਕ ਸਪੈਸ਼ਲਿਸਟ ਇਹਨਾਂ ਭਾਸ਼ਾਵਾਂ ਵਿੱਚ ਅੰਗਰੇਜ਼ੀ, ਉੜਦੂ, ਹਿੰਦੀ, ਤਾਮਿਲ, ਪੰਜਾਬੀ, ਅਤੇ மொழிகளில் பெற்றுக்கொள்ளலாம். salco pchs Marth saÈco pchs

### Food Baskets for Seniors - Nikhita Dogra, Project Manager

CASSA has partnered with SacredHand Canada to provide food baskets for low-income South Asian seniors in the GTA. These food baskets are meant to last up to one month or more and contain essential items such as rice, flour, canned foods, oil, lentils, spices, and more. To determine their eligibility to receive a free food basket, seniors can call the COVID-19 Helpline at 647-846-2233. Service is provided in English, Urdu, Hindi, Punjabi, Tamil, or Bangla. Eligibility requirements are as follows:

- Food baskets are for low-income South Asian seniors only annual income has to be under \$40k.
- Seniors who are living alone or with their partner only not living in joint families
- Age of at least one of the seniors has to be 65 or over
- For seniors living in the Greater Toronto Area only Peel, York Region, Toronto, and Durham region
- One food basket per household only

This initiative is funded by the Government of Canada New Horizons for Seniors program.

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If you are a South Asian senior (age 65 or over) living in the Greater Toronto Area (Peel Region, York Region, Durham region, and Toronto) & are not able to afford essential monthly groceries, please call the Covid-19 Helpline to see if you are eligible for a free food basket:

## 647-846-2233

Talk to one of our intake specialists or leave a message with your name and phone number and someone will get in touch with you. Service is provided in English, Urdu, Hindi, Punjabi, Tamil, or Bangla.

The food package includes essential items that can last you up to one month or more



It includes items such as rice, flour, lentils, canned beans/olives/corn, onions, potatoes, oil, dates, tea bags, sugar, salt, other spices, tortillas, honey, and oats.

Fresh fruit and vegetables may also be added to each order prior to delivery



Funded by the Government of Canada's New Horizons for Seniors Program







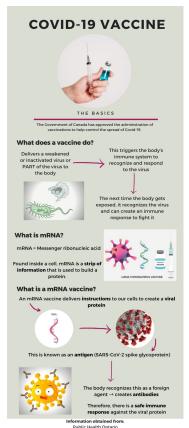


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# COVID-19 Vaccine Information - Nikhita Dogra, Project Manager

CASSA has created infographics that summarize factual information about the COVID-19 vaccine. View the full set of infographics to learn more about the vaccine's efficacy, what's in it and how it works.

The infographics are available in **Bangla**, **Tamil**, **Punjabi**, **Urdu and English**.

Please click here to view all the infographics.

### <u>Legal Education for Refugee Women Toolkit -</u>

Yomna Omar, Project Manager

Animation videos highlighting some of the Toolkit's most important topics have now launched on CASSA's Youtube channel. You can find videos for 6 topics: Employment, Housing, Family Violence, Divorce, Legal Aid and Child Benefits. The videos will be available in the Toolkit's main 4 languages: English, Arabic, Tamil, and Urdu.

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To access the toolkit in its 4 languages and its infographic in the 8 languages available (English, Arabic, Bangla, Farsi, Punjabi, Spanish, Tamil, and Urdu), you can <u>click here</u>.

To download the infographics in the 8 different languages, you can click here.

We urge all CASSA's members to share the toolkit content with staff, colleagues, and clients, as you see fit. If you have any questions, or would like CASSA to discuss how to use the Toolkit with your staff, please contact the project coordinator at <a href="mailto:yourage.">yourage.</a>

### **Employment Equity for South Asians -**

Cynthia Saxena, Employment Equity Coordinator

CASSA is continuing to advocate the policy recommendations created in the Moving Towards

Decent Employment reports. As part of our social media strategy, we are currently requesting your support in creating creative content to reach employers and community members online and highlight the experiences of South Asian immigrants in their search for decent employment.

### **Community Video Submissions**

If you or anyone else in your organization is interested and comfortable, please send a short (minimum 15 seconds to a maximum 60 seconds) video of yourself describing the most shocking thing you've heard from a racialized client while searching for work or at work in Canada. It could be anything such as a racist, sexist, homophobic, mirco-aggressive, or discriminatory remarks/behaviour. If you're not comfortable with having your face in the video, you can also record one of a black screen/your organization banner with your voiceover. Our goal is to raise awareness of the kind of experiences racialized immigrants have in finding a job and advocating for positive change. Your 15-50 second recorded video will be shared on our social media. Please send your video to Cynthia at cynthia@cassa.on.ca. You may also WhatsApp it to her on 917-371-4818. If you have a Tik-Tok/Instagram/Twitter account, feel free to share your handle with Cynthia and she will ensure you are tagged for your video and contribution! Please also reach out to her for any questions or clarifications.

### Women's Day Forum

In support of this year's International Women's Day, CASSA also organized a **International Women's Day Forum: A Better Future for Racialized and Immigrant Women at Work** on **March 8th, from 4p.m to 6p.m.** Panelists discussed the unique experiences of South Asian immigrant women and the tailored approaches needed to support their empowerment in the labour market.

On **March 24th from 2p.m. to 4p.m.**, CASSA will also be holding a virtual forum to share our Policy Recommendations with Ministers, MPPs, MPs, Councillors, and other policy-makers. If you would also like to attend, please register <u>here</u>.

CASSA will also be shortly disseminating a Business Charter outlining the promises and initiatives that small and large-scale businesses will be pledging to take to ensure South Asian immigrants are not discriminated against when looking for decent employment. If you would like to support, collaborate or know more about this advocacy campaign, please reach out to Cynthia: <a href="mailto:cynthia@cassa.on.ca">cynthia@cassa.on.ca</a>

### **Racial Equity in Education -**

Eman Zahid, Muslim Community Outreach Coordinator

### **CASSA Community Forum:**

As part of the Racial Equity in Education project, CASSA is holding our second Muslim Community Forum - details coming soon!

The forum will discuss and revive issues posed in our first community forum, while providing the community with project updates, community resources and support, and a presentation on meaningful community engagement by **Rizwana Kaderdina**, Equity Teacher Facilitator at the York Region District School Board, and member of the Alliance of Educators for Muslim Students. We look forward to an evening of important discourse and guidance for Muslim youth interested in advocacy. Details and tickets to the forum will be posted on CASSA's social media page.

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local community organizations, on the Racial Equity in Education project, funded by the Ontario Trillium Foundation. The project is aimed at training our volunteers in leadership and advocacy skills, and building capacity for community engagement in combatting racial inequity in the Ontario school system. Currently, we are recruiting Muslimidentifying parents/guardians of students that are interested in advocacy work and engagement. To apply, please email eman@cassa.on.ca.

### **Collaborative to Combat Online Hate -**

Maryam Faisal, Anti-Hate Project Coordinator

The Collaborative to Combat Online Hate has completed consultations with partner agencies and other experts. The team is currently organizing data from the consultations to begin developing the strategy. The project aims to build the digital literacy of our partner agencies to help them, their staff, clients, and members combat online hate. The project will also focus on developing anti-hate content and messaging to support those who become victims of online hate.

We have just launched a <u>survey</u> to understand the experiences members of racialized communities have had with online hate content. We would really appreciate it if you could fill out this short survey and share it with your networks; it's available in nine languages and will only take a few minutes of your time.

The survey can be found at <u>linktr.ee/cassasurvey</u>, which is completely **anonymous**, and will only be used to inform the development of the strategy to combat online hate. (I've attached the graphic below).

Please contact maryam@cassa.on.ca for questions or to collaborate.

# Apna Health

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<u>Apna Health</u> is a partnership between CASSA, Indus Community Services and Punjabi Community Health Services dedicated to providing information on COVID-19 relief and vaccines.

Apna Health is committed to the South Asian community's health and wellness during the pandemic and beyond. We are here to help and can provide access to a variety of supports to the South Asian community. as well as connect it's members to culturally sensitive and culturally appropriate information and resources in the language they understand.

# **CASSA's Blog Series**

CASSA has launched a **BLOG** series that discusses a range of topics from pressing issues to our current projects! All our posts are written by CASSA's very own project coordinators!

Check out our current blog entries: <a href="mailto:cassa.on.ca/cassablog">cassa.on.ca/cassablog</a>

- Employment Difficulties for South Asian Immigrants
- The Presence of Anti-Blackness in the Muslim Community

If you'd like to contribute a topic or blog entry, please feel free to contact us at <a href="mailto:sakshi@cassa.on.ca">sakshi@cassa.on.ca</a>.

# **Messages from Members**

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### STEPS CHALLENGE

#### This May, STEP UP and Support Life-Saving Breast Cancer Research!

It's a big goal, but there's work to do. Every year more than 27,000 Canadians are diagnosed with breast cancer. Join the **One Billion Steps Challenge** this May and help fund life-saving breast space repossible.

### Challenge your family, friends and colleagues!

Sign up online and download our mobile app to share your progress with your challengers, track your ranking against the entire pool of participants and share your fundraising and steps achievements on your social media channels.

#### Register at mothersdaywalk.ca

There is no cost to join. We've got great workout videos, a weekly Spotify playlist and awesome prizes to keep everyone motivated out May, including a grand prize for the participant who

We will send you the link to download the mobile app (iPhone and Android) that will track your steps from May 1- 31.

As we mark the 30 anniversary of our Annual Mother's Day Walk, we invite everyone to join us. This May, do something good for yourself while also doing something to help prevent 14 Canadian women from dying of breast cancer every day.

#mothersdaywalk & #BCSCstepchallenge



Every year more than 27,000 Canadians are diagnosed with breast cancer. Join the One Billion Steps Challenge this May and help fund life-saving breast cancer research! Sign up online and download our mobile app to share your progress with your challengers, track your ranking against the entire pool of participants and share your steps achievements on social media.

There is **no cost** to join. We've got great workout videos, a weekly Spotify playlist and awesome prizes to keep everyone motivated throughout May, including a grand prize for the participant who raises the most money!

Register at: mothersdaywalk.ca

## Racialized Women in Canada: A Conversation about Gender-based Violence and Inequality



### Wednesday March

2021

2:00 p.m. - 3:30 pm

On the NGO CSW 65 Virtual Platform

### Organized by the Colour of Poverty – Colour of Change and YWCA Canada

Racialized women in Canada face disproportionate levels of violence and significant barriers to gender equality, including a large gender-based and racial wage gap, poor labour market outcomes, health inequities, and inequitable access to income support. In this session, our expert panelists will address the impact of the various structural barriers on racialized women's experience of gender-based violence in Canada.

Join us to hear from:
Shain Konarur, Executive Director (Lawyer, South Asian Legal Clinic of Ontario Awy Go, Director, Chinese and Southeast Asian Legal Clinic
Samya Hasan, Executive Director, Council of Agencies Serving South Asians
Debbe Douglas, Executive Director, Orinatio Council of Agencies Serving Immigrants
Maya Roy, Chief Executive Officer, YWCA Canada







### How to Register:

Step 1: You must register to become an Advocate to go to UN CSW Events - Register to become a NGO CSW65 Forum Advocate: <a href="https://ibit.ly/36Wi984">https://ibit.ly/36Wi984</a>. (you will get an email that says: "Thank you for registering. Please give us 24 hours to send your login to the ROC CSW65 Virtual Forum."

Step 2: Once you get that email you can set up a username and password to the NGO CSW65 Virtual Platform and use the link they sent you to register for this event, or you can click on this link to log in once you have your (username and password): https://ibit.wipsibit.wipsibit.org

How to join a session that you are registered for; Log in, Under Schedule go to My Agenda. You will a link to join the event 1 minute before it starts. If you any questions you can email Shalini at konannurs2@lao.on.ca.

## Racialized Women in Canada: A **Conversation about Gender-based** Violence and Inequality - UN CSW65 Parallel Event

Social Planning Toronto is hosting a virtual town hall meeting on Zoom to learn more about the 2021 City budget.

You can register as a NGO CSW65 Virtual Forum Advocate for free! While we still appreciate donations of \$25 or \$50 to help us run our office and cover our expenses for the Forum, you no longer have to pay to register as an Advocate on our virtual platform.

Click here to register.

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The intention of Safe TO is to shift from a focus on emergency response to move to a culture of pre

This survey will be exhibited with March 15, 2021. The City values the voices input of all. If you have any concerns regarding this survey or to request an alternatic format, please do not heatfall to contact Scott Michaen at 647-828-5985 or in writing at 100 Queen St. W, 14th floor

Thank you for your interest in improving the safety and wellbeing of Toronto

What are your Community Safety and Wellbeing Priorities? The City of Toronto is currently in the process of developing an updated Community Safety and Wellbeing Plan called Safe TO

When the Safe TO plan is complete it will guide how social systems that serve Torontonians such as community services, healthcare systems, justice systems and police work together to meet community needs by changing how we think about safety. The City wants to understand your priorities for Safe TO Complete the online survey before March 15, 2021

## Bridging the Service Gap: Pakistani and Tamil Community in Durham Region -Urban Alliance on Race Relations

The service gap experienced by South Asian communities in Durham region has been exacerbated by the COVID-19 pandemic. This event series aims to support the Pakistani and Tamil communities in North Pickering and North Ajax to navigate the services being offered through the various agencies and organizations in the region.

Pakistani Community: https://durhampakistanicommunity.eventbrite.com

Tamil community: <a href="https://durhamtamilcommunity.eventbrite.com">https://durhamtamilcommunity.eventbrite.com</a>



### **Open Letter - ABRARMH**

"We are a group of motivated, compassionate, and resourceful young people with diverse lived experiences of marginalization. Long before the pandemic, many of us have faced exclusion, racism, and accessibility barriers when seeking mental health support...To ensure that mental

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Click here to sign the Open Letter to Prime Minister Trudeau.

# **Opportunities**



#### INTERNAL/EXTERNAL JOB POSTING

### JOB POSTING: TREM Counsellor - Elizabeth

### <u>Fry</u>

The TREM Counsellor position is responsible for the development, administration and evaluation of the program. Providing individual counselling and psychoeducational group intervention services on trauma issues, to women in the community, at the institutions, with condition of sentencing from the courts and child protection services.

Hours of Work: 35hrs/week, Permanent full-time

Hourly Wage: \$29.34

Click here to view the full application



### **INTERNAL/EXTERNAL JOB POSTING**

(Date Posted: Friday, February 26, 2021; Application Deadline: Friday, March 19, 2021)

Job Title: General Counsellor
Hours of Work: 28 hours/week, full-time contract (Contract duration: April 19, 2021 till March 31, 2022)
Hourly Wage: 529.05
Department: Counselling & Court Services
Reports to: Manager of Counselling & Court Services
Classification: Counsellor (Bargaining member position)

Elizabeth Fry Toronto delivers gender based, trauma informed services and advocates for justice and equity for women and non-binary people who are criminalized and their families. We envision communities where women are not criminalized.

Job Summary

The General Counsellor position is responsible for the development, administration and evaluation of General Counselling Services. Providing individual counselling and psycho-educational group intervention services on a variety of issues to women in the community and at federal and provincial institutions, with condition of sentencing from the courts and child protection services. In this role the General Counsellor provides on-going psycho-education groups and counselling to women who meet the criteria of the program. In addition to providing direct service, the General Counsellor will actively work to deliver the program according to best practice standards as well as liaise and build partnerships with courts and other community partners.

The General Counsellor will adhere to the agency's values and service standards as well as program delivery and evaluation frameworks. Using a trauma-informed and harm reduction model of care, the Counsellor will ensure that service users accessing the programs are provided a warm, safe environment that fosters self-determination, healing, and growth. The incumbent will demonstrate a high degree of professionalism, initiative, collaboration, and solutions-oriented approach in the delivery of services. This dynamic position reports directly to the Manager, Counselling & Court Services. Working within the mandated protocols the General Counsellor will be required to fuffill the following cross driving: fulfill the following core duties:

### Client Support & Case Management

- Lead client assessments and interviews to determine client eligibility for individual or group counselling
- sessions. Work with an assigned caseload annually tracking client's progress. Identify and advocate on behalf of clients for support and services with internal and external resources
- identity and advocate on behalf of clients for support and services with internal and external resource navigating through systemic barrières.

  Build and liaise with the clients' community supports to reduce risk of recidivism and enhance safety. Liaise with referral agencies, courts, institutions, and other community agencies.

  Engage in active problem solving around participants' needs for services as they transition out of the

- Provide information, resources, referrals and supports to program participants.

## **JOB POSTING: General** Counsellor - Elizabeth Fry

The General Counsellor position is responsible for the development, administration and evaluation of General Counselling Services. Providing individual counselling and psycho-educational group intervention services on a variety of issues to women in the community and at federal and provincial institutions, with condition of sentencing from the courts and child protection services. In this role the Counsellor provides on-going psychoeducation groups & counselling to women who meet the criteria of the program.

Hours of Work: 28 hours/week, full-time contract April 19, 2021 till March 31, 2022

Hourly Wage: \$29.05

Click here to view the full posting

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Employer:

Job terms:

OCASI - Ontario Council of Agencies Serving Immigrants

Job city: Application Deadline:

Friday, March 19, 2021 - 5:00pm Full-time contract

#### Who we are

Ontario Council of Agencies Serving Immigrants - OCASI acts as a collective voice for immigrant and refugee-serving organizations and coordinates responses to shared needs and concerns. OCASI is a registered charity governed by a volunteer board of directors and a membership of over 232 community-based organizations in Ontario.

Toronto

Our mission is to achieve equality, access and full participation for immigrants and refugees in every aspect of Canadian life. OCASI prides itself on the highest standard of ethics and compliance with our values, our mission, and vision.

#### **Project summary**

The project is to organize racialized and im(migrant) and refugee women's groups (English and French) to explore interest and viability to convene a national network. The Bilingual National Coordinator will be responsible for conducting a literature review and environmental scan, developing a database of groups, convening regional and national roundtables and co-creation of a network charter. The project will be carried out using a feminist anti-racism and anti-oppression framework. The project will conclude in December

## Coordinator - Ontario Council of Agencies Serving Immigrants

Full-time Contract Position until Dec 2022 Project summary: The project is to organize racialized and im(migrant) and refugee women's groups (English and French) to explore interest and viability to convene a national network. The Bilingual National Coordinator will be responsible for conducting a literature review and environmental scan, developing a database of groups, convening regional and national roundtables and co-creation of a network charter. The project will be carried out using a feminist anti-racism and anti-oppression framework.

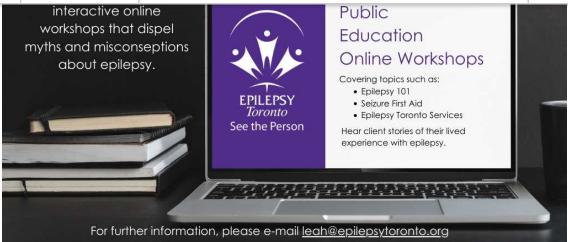
Click here to view the full posting.



## **Youth Creative Piece** Campaign - ABRARMH

The goals of the campaign surrounding collecting submissions is to allow youth a space to express themselves freely regarding the impact the pandemic had on their mental health. You can submit any form of creative piece: WRITING, A SHORT VIDEO, ARTWORK, DRAMA or COMEDY SKIT, etc.

Share your pandemic story by submitting a creative piece here.



### <u>Combatting Epilepsy Misconceptions - Epilepsy Toronto</u>

Here is a new COVID-19 Vaccine Bulletin, developed by doctors in partnership with settlement organizations, in 8 languages. It's the first in a series, addressing questions about the vaccine.

Epilepsy Toronto is offering interactive online workshops that dispel myths and misconceptions about epilepsy.

Topics include: Epilepsy 101, Seizure First Aid and Epilepsy Toronto Services. Hear client stories of their lived experience with epilepsy. For further information, please email <a href="mailto:leah@epilepsytoronto.org">leah@epilepsytoronto.org</a>

# **Important News**

Ontario ready to rollout phase two of COVID-19 vaccine distribution Plan

With vaccine supply stabilizing and over two million doses of the COVID-19 vaccine expected from the federal government before the end of March, the province to enter Phase Two of its vaccine rollout. Between April 2021 and July 2021, up to nine million Ontarians will be vaccinated.

Starting March 15th, the province will launch an online booking system and a provincial customer service desk to answer questions and support appointment bookings at mass immunization

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## Coronavirus prompts some recent newcomers to leave Canada for their home countries

The number of permanent residents who have been in Canada for less than five years declined by four per cent to 1,019,000 by the end of 2020 from 1,060,000 the year before, according to an analysis of Statistics Canada's labour force survey that measures the number of workers between 15 and 65 years old by their immigration status. Read more.

## City of Toronto extends cancellation of in-person major events to July 1

To slow the spread of COVID-19, the City of Toronto is extending the cancellation of in-person City-led and City-permitted major outdoor events to July 1, including Canada Day parades, festivals and fireworks. This announcement does not include permits issued by the City's Parks Forestry and Recreation division for activities in parks and other City facilities/sites that are able to be permitted under the province of Ontario's framework for reopening or that may be permitted as we hopefully progress through that framework. Professional sporting events are also not included in this decision – those events rely on permissions from the provincial and federal governments in addition to Toronto Public Health. Read more.

## Anxiety, depression, insomnia: Pandemic retraumatizing marginalized youth

Many are expressing going through depressing moods, being frustrated, not knowing what's coming next," Mechmechia said. Others are having sleeping problems and anxiety over their future — symptoms that are compounding their already-existing trauma.

This exacerbated mental health toll is not only affecting newcomers, Mechmechia and others said, but also Indigenous youth and other marginalized young people who already made strides to heal from previous trauma. COVID-19, experts said, has retraumatized these youth, with the potential for dire consequences if their mental health care needs are not met. Read more.









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