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COUNCIL OF AGENCIES SERVING SOUTH ASIANS

The Council of Agencies Serving South Asians'

December 2021 Newsletter

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Important News

- Boosters recommended for those over 50, younger people may also get 3rd shot: NACI
- Feds clarify new travel rules, testing at airports still 'ramping up'
- Where do all the masks go? One Quebec company says it shouldn't be the garbage
- Study: Oceans polluted with over 25,000 tons of COVID-related plastic waste

Project Updates

South Asian Vaccine Engagement Collaborative -

Wardah Malik, Vaccine Engagement Coordinator

For December, SAVEC is focusing our outreach efforts on youth groups and children. We will continue educating South Asians with video and infographic content as best as we can. All SAVEC organizations urge community members to social distance and follow health guidelines. Thank you to all of our VET staff and volunteers who have helped educate on vaccines and guidelines. The pandemic is not over and our actions these next few months will dictate how we recover and come out of this health crisis. For more information and translated resources please contact wardah@cassa.on.ca

Hate Crime Reporting -

Lakhdeep Dhaliwal, Hate Crime Reporting Project Coordinator

Hate crime reporting project continues to invite community input from our survey and focus group

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the foundations of police training sessions using community voice to improve the reporting system. Community organizations interested in hosting focus groups are invited to contact Lakhdeep Singh Dhaliwal - hate crime reporting coordinator at:

lakhdeep@cassa.on.ca

WE ARE LOOKING FOR VOLUNTEERS!

The Coalition for Racial Equity in Education (CREE) is recruiting Muslim high school students and parents/guardians

Would you like to combat racism and Islamophobia in the education system? Here is your chance to make the education system more equitable for Muslim students and staff!

APPLY BY DECEMBER 1, 2021: <https://bit.ly/2vylUrow>

Anti-Hate & Equity Education - Naima Raza and Eman Zahid, *Anti-Hate Education Project Coordinators* **EXTENDED DEADLINE FOR VOLUNTEER RECRUITMENT - DECEMBER 7**

Are you a Muslim high school student or parent/guardian? Would you like to combat racism and Islamophobia in the education system? CASSA is recruiting volunteers for its Coalition for Racial Equity in Education (CREE) project in collaboration with the Urban Alliance on Race Relations.

This project will equip you with advocacy skills in order to make the education system more equitable for Muslim students and staff. Over the past year, CREE has held community forums, training sessions with volunteers, conferences, and has supported a motion to establish an anti-Islamophobia strategy at the Peel District School Board. **Please apply by our extended deadline of Tuesday Dec 7th** via [this form](#). Our volunteer onboarding will occur on the evening of **Thursday December 16th**. naima@cassa.on.ca

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Are you a South Asian woman?
 Have you faced any violence in your home or outside the home?
 We want to hear from you for our **RESEARCH STUDY!**
 You could help change lives!
 To participate in a focus group and receive a \$50 gift card, please contact Dinoba Kirupa at dinoba@cassa.on.ca

Project Coordinator

The GBV team is working to finalize all focus group sessions. The project will be incorporating greater west coast representation in the study by including a new agency from British Columbia. The project's data entry and coding work is scheduled to be completed by December 6. Finally, the GBV project's website has also been published, depicting the progress and details of this study. More information on the project may be found

here: <http://cassa.on.ca/gbvstudy/>

For more information, contact

dinoba@cassa.on.ca

Anti-Hate Initiatives -

Maryam Faisal, Project Manager

A new podcast episode is up! In **Part 30** of the Anti-Hate Conversation Series, CASSA staff engage in self-reflection discussions from CASSA's new game Reflect 2 Connect aimed at examining our own identities. The game aims to facilitate reflection on our intersectional identities and biases that have been created through our personal experiences, especially when it comes to navigating the online world. Inspired by the card game, “**We’re Not Really Strangers**”, our questions hope to spark connections between people by sharing different perspectives and placing value in our ability to be vulnerable with others. Listen [here!](#)

AVAILABLE ON SPOTIFY, APPLE & GOOGLE PODCASTS

ANTI-HATE CONVERSATIONS.

PART 30: REFLECT 2 CONNECT - CASSA STAFF DISCUSS REFLECTION QUESTIONS AS PART OF THE #ERADICATEHATE CAMPAIGN

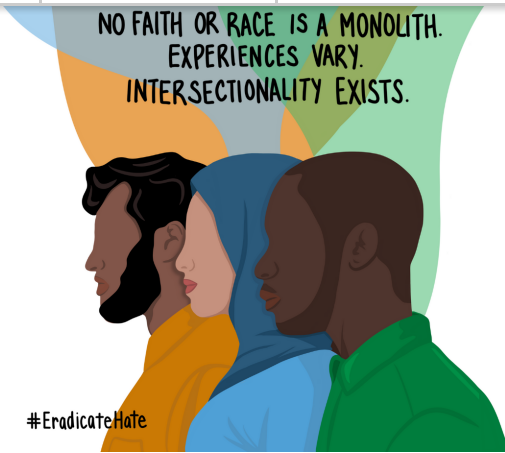
AKHILA APPADURAI	MARYAM FAISAL	SAKSHI MEHTA	EMAN ZAHID
			
ANTI-HATE PROJECT ASSOCIATE & SOCIAL MEDIA COORDINATOR	ANTI-HATE INITIATIVES PROJECT MANAGER	COMMUNICATIONS COORDINATOR	MUSLIM COMMUNITY OUTREACH COORDINATOR



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online hate, please share with others!

Monday (22nd

Nov): [Facebook](#), [Instagram](#), [Twitter](#), [LinkedIn](#)

Wednesday (24th

Nov): [Facebook](#), [Instagram](#), [Twitter](#), [LinkedIn](#)

Friday (26th

Nov): [Facebook](#), [Instagram](#), [Twitter](#), [LinkedIn](#)

Sunday (28th Nov): [Instagram Reel](#)

Monday (29th

Nov): [Facebook](#), [Instagram](#), [Twitter](#), [LinkedIn](#)

Wednesday (1st

Dec): [Facebook](#), [Instagram](#), [Twitter](#), [LinkedIn](#)

Messages from Members



[Urge the federal government to make the definition of homelessness inclusive - CERA](#)

Housing is a human right. For many women and gender-diverse people across the country, this right is not being realized. In fact, their right to adequate housing is being impeded by policies that do not consider their specific needs and circumstances.

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instead relied on a narrow definition of “chronic homelessness” when implementing programs that address homelessness under its National Housing Strategy (NHS). **This narrow definition excludes hidden homelessness which is the most common way women and gender-diverse people experience homelessness.**

The Centre for Equality Rights in Accommodation (CERA) has recently launched a petition calling on the federal government to change its definition of homeless to include the experiences of women and gender-diverse people.

[Add your name to this important initiative here.](#)

URBAN ALLIANCE ON RACE RELATIONS
PRESENTS

EQUITY IN EDUCATION FORUM

Join us to hear from and engage with our local grassroots campaigns, working to bring systemic change within the school boards in the GTA

DECEMBER 9, 2021
6:00PM TO 8:00PM
ONLINE VIA ZOOM

Urban Alliance on Race Relations

Ontario Trillium Foundation

Fondation Trillium de l'Ontario

SIGN UP WITH EVENTBRITE:
<https://equityineducationforum.eventbrite.com>

ONABSE
Ontario Network of Black Activists

CASSA

TAMIL CIVIC ACTION
Canadian Centre for

Chinese Canadian National Council
TORONTO CHAPTER
全加華人協會(平權會)多倫多分會

Equity in Education Forum - UARR

Join us to hear from and engage with our local grassroots campaigns that are working to bring systemic change within the school boards in the GTA.

Please sign up for our two breakout rooms and choose one topic for each session you are interested in joining!

Breakout #1: Thematic Please choose one of the following topics you would like to see:

1) Curriculum/Options, 2) Staff Training/Support, 3) Parent/Guardian Engagement Strategies or 4) Youth Leadership/Voice/Well-Being

Breakout #2: Regions - Please choose one of the following school boards you would like to see

1) YRDSB, 2) TDSB, 3) PDSB or 4) DDSB

[Click here to register!](#)

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Digital Anti-Racism Education Workshop!

Saturday, December 4, 2021
1:00 to 3:00 pm EST.

Topics Include:

- What is Islamophobia?
- Gendered Islamophobia
- What is Cyberhate?
- CounterSpeech & Counter Narratives

Participants attending to receive a certification in Digital Anti-Racism Education!

Registration required

<https://bit.ly/DAREDurham>

For more information visit www.daretobeaware.ca

Canadian Council of Muslim Women (CCMW)
Le conseil canadien des femmes musulmanes (CCFM)



[Wellington Chapter](#)

As part of the project, CCMW's Digital Anti-Racism Education (D.A.R.E.2), CCMW Durham Chapter is hosting a FREE workshop on **December 4th (1-3 PM EST)** on the following topics:

- What is Islamophobia?
 - Gendered Islamophobia
 - What is Cyberhate?
 - CounterSpeech & Counter Narratives
- Register here: bit.ly/DAREDurham



Digital Anti-Racism Education Workshop!

Saturday, December 4, 2021
1:00 to 3:00 pm EST.

CCMW Durham Chapter in partnership with the Durham Region invites you to join a free...

Topics Include:

- What is Islamophobia?
- Gendered Islamophobia
- What is Cyberhate?
- CounterSpeech & Counter Narratives

Participants attending to receive a certification in Digital Anti-Racism Education!

Registration required

<https://bit.ly/DAREDurham>

For more information visit www.daretobeaware.ca

Canadian Council of Muslim Women (CCMW)
Le conseil canadien des femmes musulmanes (CCFM)



[Digital Anti-Racism Education Workshop - CCMW Waterloo-Wellington Chapter](#)

As part of the project, CCMW's Digital Anti-Racism Education (D.A.R.E.2) hosted bilingual virtual workshops this summer and trained 400+ participants from across Canada on the impact of Islamophobia and how to counter cyberhate. Join our free, virtual Anti-Islamophobia 101 & Countering Cyberate 101 Workshops. Workshop Topics Include:

- December 20 - 7-9 PM EST**
- What is Islamophobia?
 - Gendered Islamophobia
- December 22 - 7-9 PM EST**
- What is Cyberhate?
 - CounterSpeech & Counter Narratives
- Register here: <http://bit.ly/dare2waterloo>

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News LETTER

December 2021

What's happening at WE CAN WIN?

During the month of December, we continue to provide our services, programs and workshops to youth, women, newcomers and seniors.

New horizons Seniors program

WE CAN WIN GLOBAL has developed and planned a six-week initiative to support healthy aging. WE CAN WIN GLOBAL promotes the social inclusion and safety of seniors in ensuring their well-being by addressing vital social issues and barriers the community may face. The goal is to provide teach seniors a new skill through volunteer placement, provide knowledge of different applications and encourage awareness of financial abuse.

The programs aim to provide virtual confidence and security to each senior when using electronics and social media applications.

Scarborough arts

WE CAN WIN GLOBAL is proud to partner with Scarborough Arts in order to being innovative art programs to youth, women, newcomers and seniors that support artistic growth and to foster a culturally aware community.

INTERESTED IN SUMMER AND CO-OP WORK PLACEMENTS AT WE CAN WIN?

We support youth in order to become successful in graduating in post secondary education such as colleges and universities by providing internship programs that include:

JR PROJECT MANAGEMENT
PROJECT COORDINATION
HUMAN RESOURCES
BUSINESS ANALYSIS
DATA ANALYSIS

Contact us for more details!



Attention all newcomers!

WE CAN WIN GLOBAL continues to support the newcomer community! Providing services for settlement as well as training in order to connect you with your community's social services and networks. Our goal is to enhance your skills in order to be able to be a contributing member to your community. We want to upgrade your effective communication and knowledge of the Canadian lifestyle as well as workplace.

SLACK

Introducing SLACK, learn how to use the messaging app which helps you communicate with a team. Due to COVID-19, we have witnessed the change from working in person to remote work. SLACK allows easy access to your colleagues by allowing you to collaborate and message just like you would online!

Reminders:

As we experience the drop of temperature, here are some tips for Canadian winter weather!

Remember to use accessories to cover your hands, neck, feet, hands, nose and ears.

Remember that the key to stay warm is to dress in layers! This goes from thermal innerwear to sweaters to a winter coat.

In colder and more extreme temperatures, try to stay away from knitted accessories, as they don't provide effective protection. Synthetic and wool fabrics provide better insulation.

Remember to check the weather before any outing, in order to correctly dress for the temperature.

As temperatures continue to drop remember that the roads can become icy and dangerous, appropriate foot wear is advised for your safety.

If driving, remember that icy roads may affect the experience and control of the car, drive with extra caution!

WE CAN WIN GLOBAL strives to strengthen communities. You can also have a positive impact and help your community if you follow government protocols against the spread of COVID-19. Some of these protocols include:

Wear a facemask that covers your mouth and nose.

Wash your hands as often as possible, use hand sanitizer.

Practice social distancing

WINTER HOLIDAYS

During the month of December, WE CAN WIN GLOBAL wants to wish a happy new year to those who observe it in the community. We also give our regards during the holiday season to those who are celebrating the different festivals and holidays like Christmas, Yule, Hanukkah, Kwanzaa, Pancha Ganapati and others!

December Events and Resources - WeCanWin

We Can Win is a not-for-profit organization established in 2011 that has pioneered and guided about 600 immigrant families by training and advising the youth, newcomers, women, and seniors. Our goal is to help create opportunities and provide resources to improve the condition of visible minorities by working to enhance their skills for employment. Our mandate is to encourage participation in economic, cultural, social and political activities in the community, and to ensure individuals attain the resources in meeting future opportunities.

Learn more [here](#).



First Generation: A Canadian Immigrant Podcast - Canadian Immigrant

Inspiration, information, helpful tools, tips and resources – find all this and more in our 2021 Canadian Immigrant podcast series **First Generation** presented in partnership with Mizrahi Developments. Our goal is to equip our community of newcomers and immigrants with change to inspiration, information and resources to help you thrive in your new home.

Tune in and hear from a wide range of immigrants – entrepreneurs, refugees, young Canadians, artistes, Top 25 Canadian Immigrant Award winners, and everyone in between as they share the

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Missed any of our episodes, start listening today! And don't miss an episode by subscribing on [Apple](#), [Spotify](#), or wherever you listen to your podcasts.

Eastern GTA
Community Health Pulse

UNIVERSITY OF TORONTO
SCARBOROUGH

The University of Toronto is pleased to invite you to the **Eastern GTA Community Health Pulse** virtual event on

DECEMBER 7, 2021
from **6:30-8:30 pm ET**

COVID-19 has exacerbated health inequities in Scarborough and Durham Region. A health system touted as universal has been shown to protect some more than others.

Join us for a community-based dialogue about the ongoing experience of the pandemic in the Eastern GTA. Experts in health and wellness will share the challenges and strategies for resilience specific to the region.

PANEL 1
What are the impacts of COVID-19 on mental health and wellbeing?

Allison Crawford - Director, Virtual Care; Chief Medical Officer, Canada Suicide Prevention Service; Associate Professor, Departments of Psychiatry and Dalla Lana School of Public Health; CAMH

Ilan Fischler - Chief of Psychiatry and Medical Director of the Mental Health and Addiction Program, Scarborough Health Network, and Mental Health and Addiction Physician Lead, Ontario Health East

Julie McCarthy - Professor, Organizational Behavior and HR Management, University of Toronto Scarborough

Sanaz Riahi - Vice-President, Practice, Academics and Chief Nursing Executive, Ontario Shores Centre for Mental Health

PANEL 2
How can we foster resilience through community relationships?

Liben Gebremikael - Executive Director, TAIBU Community Health Centre

Dolf DeJong - President and CEO, Toronto Zoo

Veronique Henry - Dean, School of Community and Health Studies, Centennial College

Jie Sharma - Associate Professor, Historical and Cultural Studies, University of Toronto Scarborough

PANEL 3
What are the disproportionate impacts of COVID-19 on Indigenous and Racialized communities in the Eastern GTA?

Liben Gebremikael - Executive Director, TAIBU Community Health Centre

Bert Lawwers - Executive Vice-President, Medical and Clinical; Acting Chief of Staff, Scarborough Health Network

Notisha Massaquoi - Associate Professor, Department of Health and Society, University of Toronto Scarborough, and founder and former executive director of Women's Health in Women's Hands Community Health Centre

These discussions will inform a symposium on health inequities in the region in early 2022.

There will be an opportunity for audience members to submit questions for the panelists at registration and during the event. The session will be recorded and will include captioning.

Webinar link and viewing instructions will be sent by email to registrants.

REGISTER NOW

Eastern GTA Community Health Pulse Event - University of Toronto

Join us for a community-based dialogue about the ongoing experience of the pandemic in the Eastern GTA. Experts in health and wellness will share the challenges and strategies for resilience specific to the region. There will be an opportunity for audience members to submit questions for the panelists at registration and during the event. The session will be recorded and will include captioning. Webinar link and viewing instructions will be sent by email to registrants.

[Please RSVP here](#) by Monday, December 6, 2021.

Below are details on the panels:

Panel 1: What are the impacts of COVID-19 on mental health and wellbeing?

- **Allison Crawford:** Director, Virtual Care; Chief Medical Officer, Canada Suicide Prevention Service; Associate Professor, Departments of Psychiatry and Dalla Lana School of Public Health; CAMH
- **Ilan Fischler:** Chief of Psychiatry and Medical Director of the Mental Health and Addiction Program, Scarborough Health Network, and Mental Health and Addiction Physician Lead, Ontario Health East
- **Julie McCarthy:** Professor, Organizational Behavior and HR Management, University of Toronto Scarborough
- **Sanaz Riahi:** Vice-President, Practice, Academics and Chief Nursing Executive, Ontario Shores Centre for Mental Health

Panel 2: How can we foster resilience through community relationships?

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- **Véronique Henry:** Dean, School of Community and Health Studies, Centennial College
- **Jo Sharma:** Associate Professor, Historical and Cultural Studies, University of Toronto Scarborough

Panel 3: What are the disproportionate impacts of COVID-19 on Indigenous and Racialized communities in the Eastern GTA?

- **Liben Gebremikael:** Executive Director, TAIBU Community Health Centre
- **Bert Lauwers:** Executive Vice-President, Medical and Clinical; Acting Chief of Staff, Scarborough Health Network
- **Notisha Massaquoi:** Associate Professor, Department of Health and Society, University of Toronto Scarborough, and founder and former executive director of Women's Health in Women's Hands Community Health Centre

Women in Construction: A Panel Discussion

PRESENTED BY WOMEN IN FUTURE CAREERS AT TIMES CHANGE WOMEN'S EMPLOYMENT SERVICE AND WOMEN'S EMPLOYMENT RESOURCE CENTRE (WERC)

WHAT TO EXPECT

- Discover how a career in Construction is possible
- Learn about free pathways to employment: Quick Start, NextGen, and Newcomer Pathway
- Mentorship opportunities in Construction for women

MEET THE PANELISTS

Manuela Sa, M.Ed.

Manuela is the QuickStart Program Coordinator for The Community Benefits Network (TCBN). She is passionate about helping clients gain knowledge and skills to meet their career goals. Manuela has been in the adult education field for more than 8 years. She is passionate about helping clients gain knowledge and skills to meet their career goals.



Kimoy Francique IBEW L353

Kimoy Francique is a licensed Electrician and member of the IBEW Local 353. She is a member of BEW's Human Rights Committee Coalition of Black Trade Unionists and V.P of the Electrical Workers Minority Caucus-Ontario. Kimoy is a Training Liaison at TCBN and a mentor with Toronto Community Benefits Network's ground-breaking mentoring program NextGen Builders.



Shannon Kilgar Local 30

Shannon Kilgar is a member of the Local 30 Sheet Metal Workers' and Roofers' union for 17 years. She has an active in the union as the Chair of the Women's Committee as well as an elected Trustee for our Pension and Benefits. Currently, she is on the tools as a journey person for Modern Niagara. Her experiences on the job during her career have made her confident to be a woman in the trades.



timeschange.org
women@timeschange.org
416.927.1900





WERC.ca
werc@werc.ca
519.421.2077

Women in Construction: Panel Discussion - WERC, Times Change

Is a career in the Trades right for you?

Women in Future Careers and Women's Employment Resource Centre (WERC) presents Women in Construction: A Panel Discussion Learn what Programs Community Benefits offers: QuickStart Pre-Apprenticeship Program, NextGen, and Pathway to Construction for Newcomers from past participants who will be on the Panel. On our panel: Manuela Sa, M.Ed, Kimoy Francique IBEW L353 and Shannon Kilgar Local 30.

When: Wednesday, December 8, 10 am to 11 am

Register

here: <https://www.eventbrite.ca/e/women-in-construction-a-panel-discussion-tickets-209452597357>

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A DAY IN THE LIFE OF A HERITAGE MASON

Hear from a woman's perspective what it's like to be a Heritage Mason focusing on Bricklaying

PRESENTED BY WOMEN IN FUTURE CAREERS AT TIMES CHANGE WOMEN'S EMPLOYMENT SERVICE

WHAT TO EXPECT

- Learn about Celeste's story about being a Brick and Stone Masonry apprentice
- What the typical day looks like (demo tools, laying bricks or stones etc.)
- Learn about the steps to becoming an apprentice in this trade
- Question and Answer period



INTERESTED? JOIN US

THURSDAY DECEMBER 2
4:00 PM - 5:00 PM

[REGISTER HERE](#)

WITH SPECIAL GUEST: CELESTE LAMONDIN

Celeste is a 24-year-old brick and stone mason apprentice working for a Heritage masonry company that focuses on restoring heritage/historic homes in Toronto. She started her apprenticeship at 21 and is into her second work term. Currently, she is working with four companies to help promote women in the trades.

She plans to own a restoration company one day with a majority female crew. Her vision for her company will be to create a comfortable and safe environment for women who want to get into trades. She shares her day-to-day experiences on Instagram at @brickdaddyto.

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women@timeschange.org
416.927.1900

Ontario 

 TIMES CHANGE
WOMEN'S EMPLOYMENT SERVICE

Times Change Women's Employment Service Presents: **A day in the life of a Heritage Mason!**

Learn about Celeste's story about being a Heritage Mason, and what the typical day looks like in this online info session for women! She will talk about the steps to becoming an apprentice in this trade, and will be followed by a question and answer period!

Date: Thursday, December 2 2021, 4:00 PM - 5:00 PM

Register here:

<https://www.eventbrite.ca/e/info-session-for-women-a-day-in-the-life-of-a-heritage-mason-tickets-205211692697>

Opportunities



DECEMBER 2021 COMPUTER WORKSHOPS

Intro to Excel for Budgeting
Monday, December 6, 2021 from 10am-11:30am

Intro to Excel 2 for Budgeting
Thursday, December 9, 2021 from 10am-11:30am

Using Gmail Efficiently
Monday, December 13, from 10am-11:30am

Navigating LinkedIn for Beginners
Thursday, December 16, 2021 from 10am-11:30am

Intro to PowerPoint
Monday, December 20 from 10am-11:30am

PARTNER HOSTED WORKSHOPS:

Generative Art with JavaScript
Thursday, December 2, 2021 10AM - 12:30PM EST

Everything You Need to Know About Indeed
Monday, Dec 13 from 1pm-2pm

To register email: booking.timeschange@gmail.com

Please note: Partner hosted events may have a male- identified host/co-host

 TIMES CHANGE
WOMEN'S EMPLOYMENT SERVICE

 Ontario

 United Way
Toronto

 EMPLOYMENT
ONTARIO

December 2021 Computer Workshops - TimesChange

Times Change December Computer Workshop Schedule:

Intro to Excel for Budgeting Part 1

- Monday, December 6, 2021, 10am-11:30am

Intro to Excel for Budgeting Part 2

- Thursday, December 9, 2021, 10am-11:30am

Using Gmail Efficiently - Monday,
December 13, 10am-11:30am

Navigating LinkedIn for Beginners

- Thursday, December 16, 10am-11:30am

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PROGRAM COORDINATOR
Women Breaking Barriers (WBB) Program
Full-time, one-year contract position

Times Change Women's Employment Service is an incorporated non-profit charitable community agency. For 47 years, we have been providing women with free employment workshops, computer training, counselling and resources. Our mandate is to advance gender equity by helping women increase their prosperity and security through sustainable and satisfying employment.

Overview

Women Breaking Barriers' objective is the transformation of non-diverse male-dominated workplaces to cultures that are inclusive in the recruitment, retention, and advancement of women. The WBB Program Coordinator is responsible for designing, developing, implementing and coordinating the Women Breaking Barriers Program at Times Change.

Responsibilities

- Oversee all aspects of the WBB program
- Partner with diversity organizations and stakeholders to inform the project's strategic plan and program development
- Assist with program development and improvements; develop strategies to identify and address gender barriers to employment and facilitate job retention
- Liaise with community and private partners and actively engage in outreach activities to promote program and recruit participants
- Engage with employers (small to mid-sized companies in particular) to garner employers' commitments to improved workplaces for women
- Coordinate and facilitate diversity training to employers' management and staff
- Engage with Times Change clients to expose them to non-traditional occupations through career panels and employment opportunities with our diversity-committed employers
- Provide job coaching in groups or one on one to employers and their employees, as well as Times Change clients to support job retention
- Recruit mentors from within the employer or community agencies, sector councils and professional bodies that help mentor new hires (recruit by leading information sessions and marketing to employers, community agencies, sector councils and professional bodies using LinkedIn and other social networks)
- Screen, train and match mentors/mentees using established guidelines; conduct mentor/mentee orientation sessions

To register, please email:

booking.timeschange@gmail.com

Job Posting: Project Coordinator – Women Breaking Barriers (WBB) Program - TimesChange

The WBB Program Coordinator is responsible for designing, developing, implementing and coordinating the Women Breaking Barriers Program at Times Change.

Qualifications: Post-secondary education in a related field i.e. Career Development Practitioner programs, human resources management, diversity/inclusion/equity studies, social sciences, women's studies, social work, law, political science or related field

Hours: 35h/week

Pay: \$30/h

Apply by **December 10** by sending a resume and cover letter to [hiring@timeschange.org](mailto: hiring@timeschange.org).

[More details here.](#)

Support Staff
Part-time, Contract (3 days a week)
(January 2022 to March 31, 2022)

Location: 55 University Ave, 15th Floor, Toronto, Ontario

IAVGO is a specialty legal clinic, funded by Legal Aid Ontario, to provide legal services to injured workers throughout Ontario. Our services include legal advice, legal representation, public legal education, law reform advocacy, and community outreach and development. The clinic operates as a collective, where the staff collectively shares in the day-to-day management of the clinic.

Primary function: Responsible for providing administrative support to caseworkers, outreach worker and the admin. team.

Reception duties: Assist with reception; answer, screen and route calls as appropriate; schedule intake appointments where appropriate or make referral.

General administrative duties: photocopying; faxing; scanning; opening and distributing mail; filing paper documents and inputting client information into the Client Information Management system (CIMS); process interpretation/translation requests; close intake client records in CIMS; assist with the storage of banker boxes; provide other administrative support as required.

Required skills & experiences:

- Experience in an office environment and proven ability to deal effectively with clients on the phone and in-person
- Excellent telephone skills and knowledge of multi-line phones
- Admin. experience in a legal environment an asset
- Sound organizational skills in order to maintain control of a variety of administrative tasks with high attention to detail
- Excellent computer skills (Microsoft Word, Excel, Outlook; Adobe; CIMS knowledge an asset)
- Able to work independently, effectively and co-operatively
- Experience working with diverse communities an asset
- Ability to speak multiple languages an asset
- Experience working in the not-for-profit sector an asset

Length of contract: January 2022 to March 31, 2022; Part-time (3 days a week; 21 hours a week)

Salary: \$25 an hour plus vacation pay, statutory benefits, paid sick time and statutory holidays.

Please be advised that our organization requires all staff, students, and volunteers to be fully vaccinated. Proof of vaccination can be obtained from the Ministry website.

Reception duties: Assist with reception; answer, screen and route calls as appropriate; schedule intake appointments where appropriate or make referral. **General administrative duties:** photocopying; faxing; scanning; distributing mail; filing documents and inputting client information into the **Client Information Management system (CIMS)**; process interpretation/translation requests; close intake client records in CIMS, etc
Salary: \$25/hour, **Length of Contract:** Jan 2022 - April 2022, Part-time.

[Click here for more details.](#)

Volunteers Needed - Ontario Cervical Screening Program

Ontario Health (Cancer Care Ontario) is looking for volunteers to help improve their new cervical cancer messages. **Do an interview and get a \$30 gift card as a thank you.** Find out more here: <https://www.cancercareontario.ca/en/get-checked-cancer/volunteers-needed-cervical-messages>.

Volunteers Needed

The **Ontario Cervical Screening Program** is doing interviews to find out how to make new cervical cancer messages better.

You may be able to do an interview if you

- Are 25 to 75 years old
- Are a woman, trans man or non-binary person
- Speak English

About the interview

The interview will take 1 hour and 15 minutes. You can choose to be interviewed by phone or by videoconference. Do an interview and get a \$30 President's Choice gift card as a thank you.

If you are interested

- Call us at **1-866-662-9233** toll free
 - Email us at cancerinfo@ontariohealth.ca
- Do not send us any information about your health or your health card (OHIP) number



Visit [cancercareontario.ca/cervicalinterviews](https://www.cancercareontario.ca/cervicalinterviews) to learn more



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**Women in Future Careers
Career Planning Workshop**

Join our 9-week online career-planning workshop for women to explore high-demand, traditional or non-traditional careers including STEM or Skilled Trades

What to expect

- Comprehensive, interactive career-planning workshop
- 3-hour sessions each Friday for 9 weeks
- Identify skills, interests and values through self-assessment activities
- Explore and research possible occupations in a virtual group setting
- Exposure to higher-paying, in-demand careers
- Research and understand the changing labour market
- Learn how to make a sound career decision
- Develop an action plan based on realizable goals

START DATE

REGISTER HERE
for this innovative program
at Times Change!

**Fridays
Jan 21 to Mar 18
1:30 PM - 4:30 PM**

Ontario  

Thinking of switching careers, but unsure of your next career path? We can help! Join our free comprehensive 9-week online Career-Planning Workshop for women, and explore traditional or non-traditional careers including STEM and skilled trades!

This program runs every **Friday from January 21 to March 18 from 1:30 PM - 4:30 PM**

Registration begins now!

<https://www.timeschange.org/cpw-application.html>

Volunteer Opportunity: Regional Branch Members - Breast Cancer Society of Canada

The Volunteer Regional Branches advance our vision of an end to breast cancer and provide opportunities for individuals and organizations to become active in supporting breast cancer patient research in Canada. Branches act locally, engaging with their community to fundraise and help drive awareness of the need to continue to fund breast cancer research to help find a cure.



VOLUNTEER

Volunteer and help end breast cancer in our lifetime.

The Breast Cancer Society of Canada, (BCSC) is a registered, national non-profit charity dedicated to saving lives through breast cancer research since 1991. We raise money to fund patient-focused research for the diagnosis, treatment and prevention of breast cancer.

Mission: to save lives through breast cancer research.
Vision: an end to breast cancer.

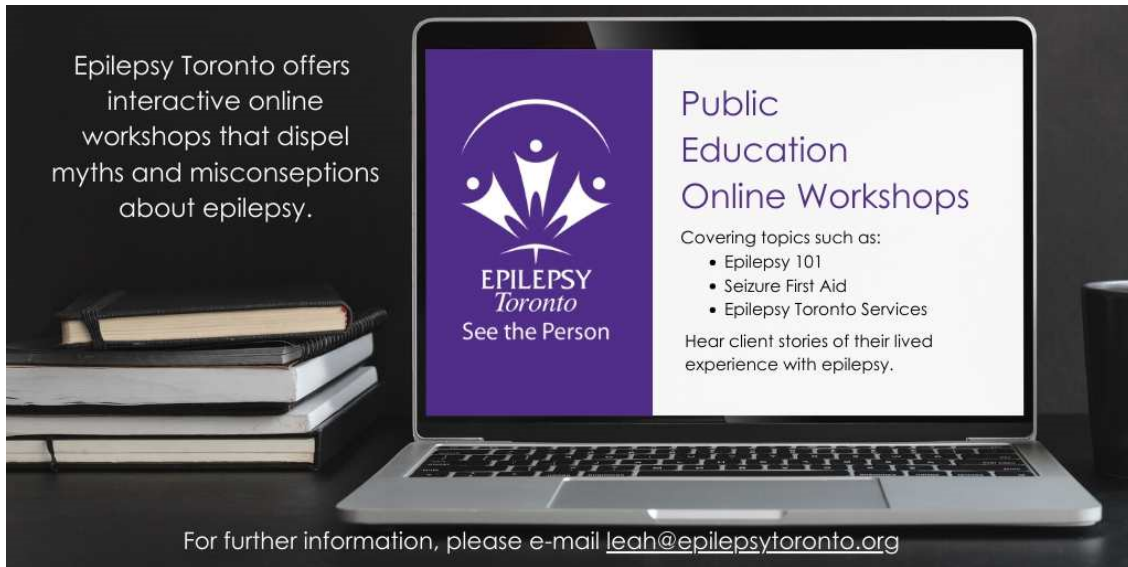
Research
The Breast Cancer Society of Canada funds patient-focused precision oncology research using the latest, emerging technologies. Our novel and ethnically diverse Canadian research is designed to improve diagnosis and develop new treatments to save lives and improve the journey for breast cancer patients and their families.

Regional Branches
The Regional Branches of BCSC are an integral part of our Organization, connecting communities and those committed to supporting our mission to save lives through breast cancer research. Branches act locally, engaging with their community to fundraise and help drive awareness of the need to continue to fund breast cancer research to help find a cure. Regional Branches support the vision of the BCSC National Strategy. Volunteer Regional Branch members have a designated portfolio that contributes to the Regional Strategy. Branch members work closely with volunteers, donors and community partners to raise awareness of BCSC and the importance of breast cancer research.

The Volunteer Regional Branches also support our Patient Reported Outcomes research, (PROs), working with local cancer centres to assist patients with recording their treatment side effects and outcomes to help direct new research initiatives for better patient care during the breast cancer journey.

The Regional Volunteer Branches:

- Fundraise to support breast cancer research to help find a cure.
- Raise Awareness of the importance and impact of our research.
- Advocate for access to testing and breast cancer treatments.

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Epilepsy Toronto offers interactive online workshops that dispel myths and misconceptions about epilepsy.

Public Education Online Workshops

Covering topics such as:

- Epilepsy 101
- Seizure First Aid
- Epilepsy Toronto Services

Hear client stories of their lived experience with epilepsy.

For further information, please e-mail leah@epilepsytoronto.org

[Combatting Epilepsy Misconceptions - Epilepsy Toronto](#)

Here is a new COVID-19 Vaccine Bulletin, developed by doctors in partnership with settlement organizations, in 8 languages. It's the first in a series, addressing questions about the vaccine.

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Topics include: Epilepsy 101, Seizure First Aid and Epilepsy Toronto Services. Hear client stories of their lived experience with epilepsy. For further information, please email leah@epilepsytoronto.org

Important News

Boosters recommended for those over 50, younger people may also get 3rd shot: NACI

The National Advisory Committee on Immunization is now strongly recommending adults over the age of 50 be offered COVID-19 boosters, while those aged 18 to 49 “may” be offered boosters based on individual risks and where they live.

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- those living in long-term care homes;
- those who received two doses of the AstraZeneca vaccine or one dose of the Janssen vaccine;
- certain immunocompromised individuals;
- adults in First Nations, Inuit and Métis communities; and
- front-line health-care workers who have direct close physical contact with patients.

[Read more](#)

Feds clarify new travel rules, testing at airports still 'ramping up'

The new measures mean Canadians, permanent residents and fully vaccinated international travellers arriving at Canadian airports from non-U.S. destinations will be tested on arrival, or receive a test to take home. They must then self-isolate until they receive negative test results, which the government says could take up to three days. If they test positive then they must quarantine for 14 days. Unvaccinated travellers will be required to remain in a designated quarantine facility for their entire quarantine period. Anyone arriving on a connecting flight will get tested on arrival or receive a take-home test and continue to their final destination. [Read more here.](#)

Where do all the masks go? One Quebec company says it shouldn't be the garbage

One Quebec company, however, is trying to keep single-use face masks from ending up in the landfill by recycling them. For Eric Ethier, Go Zero Recycle president, it doesn't make sense for the masks to be thrown out when they are "100 per cent recyclable." "We have a capacity of (recycling) 50 million masks per day, so there is no limit," he said. "*Does it make sense in 2021 that you buy a disposable product without thinking, 'how am I going to dispose of it once I will be done with it? Doesn't make sense.'*"

To read more, click [here](#).

Study: Oceans polluted with over 25,000 tons of COVID-related plastic waste

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of the pandemic — around **25,000 tons** of which are now in the global ocean. The vast majority, around **87%**, of excess pandemic-related plastic waste is produced by hospital systems, whereas personal PPE waste accounts for just a little over **7%** of global excess plastic. Researchers also found that the “surge in online shopping” led to an increased demand for plastic packaging material, although package waste makes up only 4% of the pandemic-era plastic in the global oceans. Test kits make up an early smaller fraction of plastic waste at **.3%**

[Click here to read more.](#)



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