



CASSA Newsletter - June 2019

Message from Executive Director:

Dear members, friends and supporters,

It has been an exciting few weeks at CASSA. We are glad to have 4 new staff join CASSA through the Canada Summer Jobs program to conduct events, campaigns, and projects over the summer and fall months this year. They will help CASSA conduct an extensive and exciting civic engagement campaign, do outreach for our ongoing research projects, create vibrant digital content for us to promote our work, develop new funding proposals, and collaborate with other agencies working on social justice issues this summer. We have also hired an Event Coordinator with funding from the Department of Canadian Heritage for the Multicultural Storytelling Festival in partnership with the Alternative Planning Group.

To commemorate May as South Asian Heritage Month, CASSA held our Annual South Asian Heritage Month reception. We had a very successful panel discussion on gender equity with South Asian Canadian Trailblazers: Dr. Agnes Thomas, Ausma Malik, Haran Vijayanathan, Maya Roy and Dr. Rupaleem Bhuyan. They shared their experiences and the challenges of advocating for gender equity and the importance of intersectionality in their work.

We are delighted to announce that registration for [CASSA's Annual Health Equity Summit](#) is now open. This is a recognizable event that addresses health issues and inequities, specifically ones affecting South Asians and other racialized communities. This year's Summit will focus on gathering input on a health equity strategy from South Asian community members in the Greater Toronto Area and finding ways to engage the current government through research and advocacy. The deadline to purchase early bird tickets is **Tuesday, July 2, 2019 at 11:59 pm**.

CASSA will also be co-hosting our Annual Toronto Equity Forum along with the Hispanic Development Council (HDC) and the Chinese Canadian National Council-Toronto Chapter (CCNC-TO) on **July 11th at the North York Civic Centre from 6-8 pm**. This forum will focus on the housing needs of these three communities. Based on discussions had at this forum, a report will be submitted to City of Toronto's Affordable Housing Office for consideration into their affordable housing strategy. To RSVP to this event or for more information, please email Shehnaz(shehnaz@cassa.on.ca).

CASSA's Civic Engagement campaign has also kicked off. This campaign is focused on encouraging more South Asians to discuss issues that they care about and make informed voting decisions in the upcoming federal election. Workshops are being held in collaboration with community organizations and institutions across the GTA, to inform people about the voting process and the stances of different federal political parties on key election issues. If you would like a presentation for your members on civic engagement, please connect with Naima(naima@cassa.on.ca).

We are excited to announce we will be piloting the “Research on Employment Equity for South Asian Immigrant Communities in Toronto” survey. This initiative, funded by United Way Greater Toronto, is part of a three-year community based research study on the employment needs, barriers, and recommendations for employment equity for South Asian immigrant communities in Toronto. We will be connecting with you shortly to help with the dissemination of the survey to your members. If your agency would like to receive a presentation on current findings, feel free to connect with Mathura (mathura@cassa.on.ca).

Thank you for all the support and collaboration and I look forward to our continued partnership!

Best,
Samya Hasan
Executive Director
samya@cassa.on.ca
416 932 1359 ext. 13

CASSA Welcomes Sitharsana Srithas - Executive Assistant

Sitharsana Srithas (Sana) is the Executive Assistant supporting the mandate of CASSA through human resources responsibilities to event planning to grant writing and everything in between. Sana has previously worked in governmental and non-profit sectors. She is also serving as the President of the Scarborough Community Renewal Organization (SCRO), a volunteer-based organization committed to advocate on Scarborough issues. Sana is a recipient of Ontario’s Leading Women Building Communities award, which acknowledges and celebrates women who demonstrate exceptional leadership in working to improve the lives of others in their communities. She completed her Bachelor of Science, double majoring in Psychology and Political Science, at the University of Toronto Scarborough Campus and was the former President of the Scarborough Campus of Students’ Union (SCSU), representing over 14,000 undergraduate students at UTSC. Sana is passionate about gender equity and social justice work.

Contact: sana@cassa.on.ca

CASSA Welcomes Naima Raza - Civic Engagement Coordinator

Naima Raza is a fourth-year student at the University of Toronto studying Urban Studies, Public Policy, and Human Geography. She has significant experience working in the education sector, having worked for the Lambton Kent District School Board and as a Policy and Programs Assistant for the Ontario Ministry of Education for two summers. She is passionate about social justice organizing within the Muslim community. In this regard, she has organized numerous events around anti-capitalism, anti-Black racism and Islamophobia through the University of Toronto Muslim Students Association, and went on to co-found the Muslim Justice Collective - a collective that offers community, and serves as a site for learning and organizing for Muslim students at University of Toronto. Naima hopes to continue to dedicate her career to working with youth and fostering critical engagement within the Muslim community.

Contact: naima@cassa.on.ca

CASSA Welcomes Qudsiya Jabeen - Digital Media Coordinator

Qudsiya manages CASSA’s social media platforms and is in charge of content creation for marketing and promotion. She is a 4th year university studying Radio and Television Arts Media Production at Ryerson University. She is interested in creative direction in the marketing sector. She has worked in the non-profit sector working with Syrian refugees and newcomers. She is passionate about advocacy for social justice issues surrounding Islamophobia, feminism and marginalization. She also believes in the importance of sustainability and community engagement.

Contact: qudsiya@cassa.on.ca

CASSA Welcomes Rafay Syed - Outreach Assistant

Rafay is currently pursuing a BSc in Financial Mathematics and a minor in Computer Science. Although his degree might suggest interests in an unrelated field, Rafay is passionate about the advocacy for underprivileged communities and their importance in Canada’s future. For the past

three years, Rafay has been working with disadvantaged individuals in the form of mentorship and academic tutoring. He is looking to increase his scope, from working with students and promoting individual identity and empowerment, to reaching out to communities and marginalized peoples within the same social justice framework. He has chosen to work for CASSA for the summer because he can relate to, and advocate for CASSA's vision of a Canada free from all forms of discrimination and oppression.

Contact: rafay@cassa.on.ca

CASSA Welcomes Hamna Mughal - Events Coordinator

Hamna Mughal is an Event Coordinator at CASSA. She is currently planning the Multicultural Storytelling Festival, which includes multiple racialized communities. She believes such events are essential in building solidarity, decolonizing our identities, and celebrating both our similarities and differences. Hamna is an advocate of social justice and has been an activist in the city for the past eight years; she has organized anti-war, anti-austerity, anti-islamophobia actions. Along with that, she has served as a Board Member for two years at the Ontario Public Interest Research Group at York (OPIRG) and is also a staff member at the Sexual Assault Survivor Support Line at York (SASSL). Hamna is a community organizer and focuses on addressing issues and challenges that face immigrant communities — including housing, unemployment, violence, sexism, and racial discrimination. She believes that we must build long-lasting movements to resist systems of oppression.

Contact: hamna@cassa.on.ca

PROJECT UPDATES

Mathura Karunanithy - Research on Employment for South Asian Immigrant Communities in Toronto

The Employment Equity community surveys are almost finalized and will be launched soon. We are translating them in Punjabi and Tamil to start and will continue to translate in other South Asian languages based on requests from the community.

On May 6th, CASSA held its Research and Collaboration Symposium. The Symposium was in partnership with the University of Toronto (U of T), York University, and the University Health Network (UHN). The Symposium was an opportunity for immigrant, newcomer, refugee and diverse community agencies to get to know the research studies and support the promotion of the surveys at organizations to their clients. 21 agencies from a variety of agencies attended.

We are continuing work at the Toronto East Quadrant Local Immigration Partnership (TEQ LIP), and supporting the upcoming initiative, Immigrant Employment TO Day 2019.

On May 10th, we did a presentation and participated in an panel, for an event called Inequality and Racism and the South Asian Community. This event was hosted for OPSEU Coalition of Racialized Workers for National Asian Pacific Heritage Month. On May 14th, we participated at the City of Toronto's Official Plan Transportation Policy Review. The Policy Review included discussion on greater accessibility and safety especially for vulnerable road and transit users such as the elderly, women, children and people living with disabilities. The current phase of the Official Plan Transportation Policy Review focusses on the transportation policies related to Transit, Cycling, Automated Vehicles and Shared Mobility, and Streets and Related Maps and Schedules.

On May 22nd, we contacted Connecting Women with Scarborough Services (CWSS). For more information about CWSS visit: <http://cwomenss.ca/>

On May 29th, we presented at Next Gen Men, at an event titled, Wolf Pack YYZ Talks Women Deliver...more than babies! Sophia Ayathurai, CASSA's previous Health Equity Coordinator co-presented. The event was centered around how men can better understand the many experiences of women and support the women in their lives and communities. Sophia discussed her research in gender-based violence and toxic masculinity.

We continue our work on the Equity, Diversity and Inclusion (EDI) Taskforce at Humber College.

Rohullah Naderi - Outreach Coordinator

The work of CASSA's Investment in Youth Engagement project continues in collaboration with Toronto Public Health. The second workshop on the 'tobacco industry's impact on the environment' was facilitated by Sheila White. She is an expert on waste including cigarette butt litter and runs monthly newsletter on the later. She had a lot of material to share with the participants. But what made her presentation stand out was her practical approach. She even took the participants out to show the disastrous impact of butt litter on environment and health. The workshop was practically-oriented one. The preparation to create campaign on butt litter is underway. We expect to meet in the coming weeks to finalize its design and message.

In May, I attended two significant events. The first one was youth-oriented entitled 'Speaking Rights National Youth Change-Makers Forum.' It is part of the National Speaking Rights program which is empowering youth to build more inclusive and equitable communities from coast to coast. The event was organized by Equitas - an international human rights education organization. A total of 28 youth and youth workers had attended the event. They showcased the work they had accomplished across the year to build more equitable and inclusive communities. They wanted to engage with organizations such as CASSA and other like-minded organizations on how to move the issues they are working on forward on a local and national scale.

The second event was Mayor John Tory's Ifthar Dinner. The objective of the dinner was improve understanding among the communities and strengthen solidarity. Speaking on the occasion, Mr. Tory acknowledged the people who made the Ifthar Dinner possible. Neethan Shan was at the top of the list. Mayor's Ifthar Dinner and Muslim Youth Fellowship were Neethan's initiatives. He praised Neethan for his contribution to the City Hall. He then went on to talk about Ramadan which according to him was all about caring for fellow humans, to look after the needy and downtrodden people and to address the menace of poverty. He talked about his tours of the Muslim communities where Ramadan-related projects were being implemented. The projects included fundraising and food collection for the needy. He had a special praise for a project called "Project Ramadan." This project packs food for the people in need of support.

Rohullah Naderi
Outreach Coordinator
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416 932 1359 ext. 12

Shimaa Haj Ahmed - Membership Coordinator

I, along with Samya, have completed the hiring process for the summer jobs. It involved screening resumes, contacting eligible candidates and conducting interviews. In addition, I am collaborating with CASSA's Outreach Coordinator – Rohullah Naderi – on CASSA's monthly newsletter. I am taking care of contacting member agencies to get their materials for publication.

As a Membership Coordinator, I am regularly updating the membership contact list and sharing it with CASSA staff. This is complemented with the follow ups with the member agencies to renew their memberships with CASSA. This includes one-on-one meetings with member agencies in order to know them better and encourage them to get more engaged with CASSA. The meetings help me to build a positive relationships with them and provide the needed momentum for our advocacy role regarding the issues faced by South Asian communities.

Currently, I am coordinating with Sharifa – CASSA's Health Equity Coordinator to work on CASSA's Health Equity Summit scheduled to take place in August. We are looking for potential speakers and have a planned visit to Brampton to assess it as a potential location for the summit. Finally, I am working with Rohullah on our Annual General Meeting (AGM) 2019.

Shimaa Haj Ahmed

Membership Coordinator
shimaa@cassa.on.ca
416 932 1359 ext. 17

Upcoming CASSA Events:

**APG Toronto Equity Forum on Housing
July 11, 2019 6-8pm
North York Civic Centre**



BARRIERS AND ACCESS TO HOUSING

TORONTO EQUITY FORUM

The Alternative Planning Group (APG), consisting of the Council of Agencies Serving South Asians (CASSA), the Hispanic Development Council (HDC), and the Chinese Canadian National Council - Toronto Chapter (CCNC-TO); is hosting its annual Toronto Equity Forum! This year's forum will focus on the housing needs of the three communities. After this forum, APG will summarize the discussion into a report and submit it to the City of Toronto's Affordable Housing Office for consideration into their affordable housing strategy

RSVP at shahnaz@cassa.on.ca by July 5th.

Date: July 11th, 2019
Time: 6:00pm-8:00pm

North York Civic Centre, Members Lounge
5100 Yonge St, North York, ON M2N 5V7



**CASSA's 8th Annual Health Equity
August 7-8th, 2019
Peel Memorial Centre and Ted Rogers School of Management**

The Health Equity Summit is a recognizable event that addresses health issues and inequities, specifically ones affecting South Asians and other racialized communities. This year's Summit will focus on gathering community input on a health equity strategy from the South Asian and other racialized communities working on health equity strategies in the GTA. We will also explore ways to engage the current government through research and advocacy. This event will feature panel discussions on:

- Chronic Health - Heart, Kidney, Cancer, Diabetes
- Mental Health
- Sexual Health
- Maternal Health
- Social Determinants of Health
- Health Equity Policies
- Best Practices - Indigenous Health Strategy
- Best Practices - Black Health Strategy
- Health Equity Advocacy

For the first time, this Summit will be taking place over two days at two different locations:

Day 1 of the Summit will be on **Wednesday, August 7th, 2019 from 9:30 am - 4:30 pm** at **Peel Memorial Centre Auditorium, Brampton.**

Day 2 of the Summit will be on **Thursday, August 8th, 2019 from 9:30 am - 4:30 pm** at **Ryerson University, Ted Rogers School of Management TRSM Commons, Toronto.**

Included below is our Eventbrite page which includes registration fees and where tickets can be purchased. The deadline for early bird prices is **Tuesday, July 2, 2019 at 11:59 pm**. All tickets include access to both days of the Summit, refreshments, and lunch on both days.

<https://www.eventbrite.com/e/cassas-8th-annual-health-equity-summit-tickets-62205417077>

More details, contact:
sharifa@cassa.on.ca

HEALTH EQUITY 2019 SUMMIT 8th Annual
AUGUST 7-8

WEDNESDAY, AUG 7, 2019 9:30AM - 4:30PM
PEEL MEMORIAL CENTRE, AUDITORIUM
20 LYNCH ST, BRAMPTON, ON

PANELS:
Sexual Health
Maternal Health
Mental Health
Social Determinants of Health
Heart Health and Cancer
Diabetes and Kidney Health
Best Practices on Health Equity
Policy Panel

THURSDAY, AUG 8, 2019 9:30AM - 4:30PM
TED ROGERS SCHOOL OF MANAGEMENT, RYERSON UNIVERSITY
TR5 1-148, 1-150 TRSMCOMMONS
55 DUNDAS ST W, TORONTO, ON

PANELS:
Policy Panel
Advocacy Panel
Aboriginal Health Strategy
Black Health Strategy
Community Feedback Session

@CASSAONLINE
@CASSAONLINE
CASSA STAFF
SHARIFA@CASSA.ON.CA

In partnership with:
CASSA
Ryerson University
William Osler Health System
Going Beyond

Report on Speaking Rights

By Rohullah Naderi – Outreach Coordinator

The Speaking Rights National Youth Change-Makers Forum is part of the National Speaking Rights program which is empowering youth to build more inclusive and equitable communities from coast to coast. The event was organized by Equitas - an international human rights education organization.

A total of 28 youth and youth workers had attended the event. They showcased the work they had accomplished across the year to build more equitable and inclusive communities. They wanted to engage with organizations such as CASSA and other like-minded organizations on how to move the issues they are working on forward on a local and national scale. I visited the following tables:

1. The Black Creek Youth Initiative: Youth in Motion Zine. This group is a youth-led group that provides a safe and inclusive space for young people in the Black Creek & Trethewey neighborhood to have their voices heard. It engages children and youth from diverse backgrounds and identities in meaningful programs and activities that build a variety of skills while building networks and making new friends. The group's project was challenging stereotypes around gender, race and intersecting identities. The question of "what does diversity mean to you?" was put to the children and youth of 25 Martha Eaton Way After-School Program. The aim was to raise awareness about the stereotypes. The group has turned all the answers into a booklet.

2. The 519. This group is committed to the health, happiness and full participation of the LGBTQ2S communities. Its youth wing had come up with a project called "Mic Drop." The reason behind the project is the silencing of student voices in Ontario, sparked by the repeal of the 2015 sex education curriculum by Ontario's decision makers. The group has come up with four steps to address the repeal of the 2015 sex education curriculum. Step one is to motivate which includes protesting the decision. Second step is to explore which includes highlighting lack of not enough youth-led knowledge sharing spaces, lack of LGBTQ2S+ focused conversations in non-LGBTQ2S+ centered spaces, lack of resources on consent and lack of mental health resources that are activist-focused. Step three is to investigate which includes showing Ontario that youth will not accept sex education repeal, making sure youth being listened to and having their voices heard. Finally, step four is to take action which includes youth-led forum, workshops, inter-generational panel and youth community.

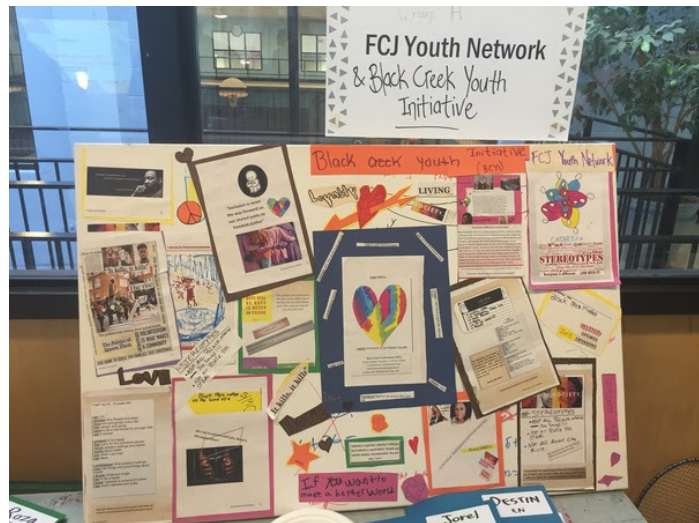
3. YMCA Quebec. This group had come from Quebec. I found their project intellectually rich. The project is managed by YMCA Quebec but implemented by the group. There are 300 participants and they come together to study the concepts such as feminism, violence, inclusion, racism, environment, and socialization, LGBTQ2S +, the course of life, healthy relationships, and mental health. I met three of the participants. They were very young. I was inspired by their effort.



4. Canadian Roots Exchange.

This organization has been putting youth at the forefront of reconciliation since 2008. Currently, it is implementing a project called "Youth Reconciliation Initiative." YRI has been placing youth at the forefront of reconciliation work since 2010. It builds the capacity of Indigenous and non-Indigenous youth to envision and realize their own visions of reconciliation. The organization now supports YRI teams in 12 communities from coast to coast.

5. Mouvement Contre Le Viol Et L'inceste. The Movement Against Rape and Incest has been working since 1975 with women ages 14 and up of all backgrounds who are survivors of sexual assault. The organization is funding a youth-led project called "The Caravan Girls Club." It is a committee by and for young women between the ages of 14 and 25 years. It is a space where the youth create and participate in sensitization and prevention activities, community action projects, and social justice initiatives. Through regular meetings, the Caravan Girls collectively choose activities, animate discussions and share their experiences with sexual violence, consent, feminism and other topics that concern them.



I briefly visited the following tables but did not find enough time to interact:

1. Options Community Services - a nonprofit based in Surrey.
2. Masion d'Haiti - a community and cultural organization based in Montreal

3. Ma Mawi Wi Chi Itata Centre - an Indigenous and family of community service-providers based in Winnipeg

The second half of the event was group discussions. There were four issues for discussions; gender equality, mental health, neocolonialism/reconciliation and discrimination. I participated in the discussion on discrimination. I just made a couple of points but mostly observed what the youth had to say on the issue. Before the event, the youth interested in the topic had made a chart where they had discussed discrimination using the concept of "problem tree." The roots of the tree had discussed the causes of discrimination. The factors such as stigma, family orientation, exclusion, beliefs, stereotypes, lack of education, ignorance, and the influence of media were deemed as the causes of discrimination. The trunk of the tree is the problem - discrimination. The branches of the tree had discussed the strategies to tackle discrimination. The strategies such as personal commitment, re-education, diverse decision-making panel, advocacy, and collective action had been mentioned to address discrimination. The leaves of the tree had discussed the outcomes. And we can see justice, better understanding, inclusion, equity, freedom and opportunity as the outcome of tackling discrimination.

Messages From Partner Agencies:

Toronto General Hospital Online Survey

CASSA invites you to participate in a research study regarding cultural barriers to living donor kidney transplant, which is being conducted by the Kidney Health Education and Research Group led by Dr. Istvan Mucsi at the Multi-Organ Transplant Center at University Health Network. The aim of this study is to understand the knowledge and attitudes individuals may have about kidney transplantation and organ donation.

Kidney transplant and particularly living donor kidney transplant is the best treatment for advanced kidney failure. Past studies have shown that patients belonging to ethnic and religious minority groups face barriers accessing kidney transplantation: South Asian Canadians have significantly less chance to receive a living donor kidney transplant compared to Caucasian Canadians. This study hopes to understand some of the cultural and religious factors that may pose barriers for patients to explore kidney transplant and living donor kidney transplant as a possible treatment option. As the next step of our work we will apply this knowledge to create culturally and religiously competent educational tools for patients and their families to help them make more informed decisions regarding end stage kidney disease treatment options. Fill out the survey here: <https://kidney.questionpro.ca/?src=cassa>

If you have any questions about this study, you can visit the study website at <https://nefros.net> or call: Study Coordinator: Heather Ford at 416-340-4800 x 6582 or Principal Investigator: Dr. Istvan Mucsi at 416-340-4084

Untying the Knot

UTK Film is pleased to announce that our recently completed feature documentary *Untying the Knot* has been invited to screen in Toronto as part of the Hot Docs Ted Rogers Cinema series, **Films Changing the World**. The series programs "must-see docs revealing staggering new perspectives and stories." We are excited to be featured in this year's lineup.

Please save the date: **Monday, June 17, 2019, at 6:30 p.m.** Location: Hot Docs Ted Rogers Cinema, 506 Bloor Street West, Toronto

Tickets are on sale. Be sure to buy your tickets before they sell out! Attached is the postcard of the screening with detail information. Please spread the word among your community.

Untying the Knot tells the powerful and inspiring story of Rumana Monzur, the blinded survivor of a domestic attack,

and her courageous pursuit of a career in Canada. An unflinching look at the social bonds of marriage, the film also explores the stories of three women whose relationships mirror aspects of Rumana's own abusive marriage.

The screening will be followed by a q&a session with Rumana Monzur. For more information and to watch the trailer, visit www.utkfilm.com. And please take a moment to follow the documentary on [Facebook](#) and [Twitter](#), @utkfilm. We can't wait to share this powerful documentary with you. See you at the cinema in June!

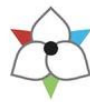
Implement TRC Recommendation 30 and Stop Jailing Indigenous Women

Sharing an invitation to an upcoming community engagement meeting in support of developing of a healing lodge at 2217 Kingston Road for Indigenous women. Please contact Kelly Potvin, Executive Director, Elizabeth Fry Toronto (copied) for more details.

The number of Indigenous women behind bars doubled in the last decade. Urgent need for Action: The Time Is Now. Implement TRC Recommendation 30 and stop jailing Indigenous women. In Sisterhood – Elizabeth Fry Societies across Canada.

215 Wellesley Street East, Toronto, ON, M4X 1G1 - www.efrytoronto.org
Phone: 416-924-3708 ext. 256 - fax: 416-924-3367

Ontario Society of Senior Citizens Organizations: Employment Conference & Job Fair for Mature Job Seekers



Ontario Society of Senior Citizens Organizations
La Société des Organisations des Citoyens Aînés de l'Ontario

**Connect,
Learn &
Explore**

**Employment Conference
& Job Fair for Mature
Job Seekers**



Exhibitor & Sponsorship Package

Thursday June 13, 2019
10:00 am to 2:00 pm
Edithvale Community Centre
131 Finch Avenue W
North York, ON M2N 2H8

Ontario Society of Senior Citizens Organizations
La Société des Organisations des Citoyens Aînés de l'Ontario
345 Wilson Avenue, Suite 404 Toronto, ON M3H 5W1
Telephone: 416-785-8670 Toll Free: 1-800-265-0779 Fax: 416-785-7361
Email: oscco@oscco.ca Website: www.oscco.ca
Charitable Registration Number: 88502 6351 RR0001

Connect with OSSCO!



@OSSCOwellbeing

Learn About Healthcare in Ontario Covering Various Health-Related Topics



presents

Learn About **Healthcare** In Ontario

Sunday June 23, 2019

11:00 AM - 3:00 PM

**Shingar Banquet Hall
2084 Steeles Avenue E
Brampton, ON**

Free Entry

Topics Covered:

Mental Health Services | Dr. Kanwal Kukreja
Social Assistance Programs | Sukhbir Kaur
Family Physician vs. Walk-In Clinic | Dr. Karan Ralhan
Dental Coverages | Dr. Yachna Dua
Pharmacy Coverages | Suhaas Nirale
Emergency Services | Dr. Gurjit Bajwa
Specialist Services & Visitor Health Insurance | Dr. Davinder Wadehra

Bring non-perishable food items for donation to local food bank

Text or Call Preet Bassi at 647-444-1690 to register your name

Partners:



SHINGAR
BANQUET HALL



Sukhi Nijjar



Job advertisements

Scarborough Arts is Hiring a Program Manager!

Are you a passionate leader with a desire to develop meaningful and relevant programs that make a positive impact in Scarborough? Scarborough Arts is hiring a dynamic and energetic Program Manager to join our team. Send your resume and cover letter in one PDF document to hello@scarborougharts.com. Deadline to apply is June 30, 2019. View the full details on Scarborough Arts' website: <http://bit.ly/2K6FHQg>



SCARBOROUGH ARTS

HIRING PROGRAM MANAGER

Salary: \$42,000 - \$45,000 (commensurate with experience)
Term: 1-year full-time contract position leading to full-time permanent employment
Application Deadline: June 30, 2019 at 11:59 PM

WE ARE CURRENTLY HIRING A DYNAMIC, ENERGETIC AND PASSIONATE PROGRAM MANAGER TO JOIN THE TEAM!

Scarborough Arts, a non-profit charitable organization, serves the Scarborough community by developing, delivering, and promoting innovative arts programming and cultural initiatives in collaboration and partnership with the community. We bring artists to the community, and community to the arts.

POSITION DETAILS

Reports to Executive Director

- Responsible for the development, delivery and management of community-based programs, and educational community initiatives.
- Provides supervision, leadership and direction to the staff team and organization.
- Responsible for community outreach, program development and delivery, monitoring, reporting and evaluation, grant writing and fundraising, and collaborating with community partners.
- Responsible for engaging community members and prospective program participants, while working closely with a specialized team of Program Facilitators, Assistants, Co-op Students and Interns to enhance and cultivate creativity and community-building in Scarborough.
- Perform other key responsibilities around supporting the grant writing processes within the organization and providing programming content, data and reporting for grants, sponsorships and other fundraising initiatives.

What we are looking for:

The Project Manager is required to have experience delivering high-quality arts and cultural programming in the community and/or knowledge of community arts best practices. They must bring with them an in-depth knowledge of the demographics, communities, services and resources available in the Scarborough community and surrounding regions. We are seeking a candidate who is passionate about program development and delivery, and who possesses the necessary vision and oversight to manage a complex series of programs and to contribute to the overall strategic plan and vision for Scarborough Arts. Candidates will be excited about proactively bringing ideas and concepts for program enhancements to our existing roster of programming, with considerations for the diverse, multicultural needs of the Scarborough community and the short- and long-term strategic vision of the organization.

Required:
Police Background Check / Vulnerable Sector Check, valid 'G' Driver's License and access to a vehicle required. Due to the nature of our work and the vastness of Scarborough, the PM must either have a vehicle, or regular access to a vehicle in order to effectively and efficiently complete daily tasks and obligations.

Submitting Your Application:
Please review the job description in detail and send your application package to: hello@scarborougharts.com.
Applications must include: 1.) Cover Letter, 2.) Resume and 3.) Three [3] Professional References all merged into one [1] PDF document and submitted electronically via email.
Please ensure your application email Subject Line reads: "Attn: Executive Director - SA Program Manager Application - FIRST NAME / LAST NAME"
Application Deadline: June 30th, 2019, 11:59pm
Salary: \$42,000 - \$45,000 (commensurate with experience)

In the News:

1. [Quebec Is Poised to Undermine Religious Freedom](#)
2. [UN expert: Canada's toxic waste policy shows disdain for Indigenous rights](#)
3. [Is Doug Ford still 'for the people?' 1 year later, Ontario's premier and some voters disagree](#)
3. <https://www.cbc.ca/news/politics/hussen-immigration-women-employment-1.5164509>